

First Unitarian Society of Milwaukee Covenant of the Board of Trustees

2015-16

Recognizing in each other the same strong commitment to the strength and vitality of First Church, we the members of this board make a covenant that we will:

Presume good will and good intentions in all our deliberations

- Listen respectfully
- Not judge, justify, blame or defend
- Oppose ideas, not people
- Apologize when we stumble and fall short of this covenant
- Offer understanding and a hand up to another who stumbles

Respect the value of the time we all give to this work

- Be present and professional in all meetings
- Communicate promptly if unable to attend
- Be concise, brief in agreement, always engaged

Participate vigorously, respectfully, then support our decisions

- Stay engaged in the work, saying freely our likes and dislikes
- Seek other views as urgently as we express our own
- Keep board business in board meetings
- Speak with one (positive) voice to our congregation

Strive to practice Servant Leadership in all we do

- Recognize that our wisdom is limited
- Seek out and accept with grace the views of our members
- Always focus on the overall good of the whole Society
- Always consider the impact of our decisions and actions on our entire community, including members, both ministers, children and youth, and staff.