

First Unitarian Society of Milwaukee - Board of Trustees

October 2015

ENDS STATEMENTS

RELATED GOALS

By the end of 2018, the First Unitarian Society of Milwaukee will:

To support the achievement of these ends, the board will:

- A. Be operating at a sustainable net budget surplus.

- B. Be a more diverse congregation, whose members embrace differences and welcome the challenges they present, as a means to create a resilient spiritual community.

- C. Have enthusiastically and smoothly welcomed a newly beloved Senior Minister whose mission, style, skill and personality match the goals and desires of the congregation of FUSM, thus ensuring a happy and productive match in which both parties feel at home.

- D. Have increased our visible engagement as a congregation with people of diverse viewpoints on important issues in the greater Milwaukee community.

- A1 Approve and appoint an Income Oversight Committee (IOC)
- A2 Discern, discuss and develop an annual end-of-year appeal to share with the congregation

- B1 Charge the staff to initiate programming that supports the Beyond Categorical Thinking principles and monitor results and opportunities
- B2 Attend at least three community social justice events
- B3 Commit to having two relational conversations with community members markedly different than us

- C1 Appoint an effective committee on ministry
- C2 Work with the SMSC and new senior minister to ensure that s/he meets with the necessary teams and leadership of FUSM so that what/who drives the congregation is understood and appreciated
- C3 Continue the Trustee on Duty program

- D1 Host at least one Morter fund lecture each year
- D2 Appoint a committee of paid and non-paid staff to develop and propose a plan for campus outreach by June of 2016
- D3 Ensure that FUSM has representation at Pride Fest, Crop Walk and other opportunities for exposure & outreach
- D4 Seek and welcome suggestions for issues to which it is appropriate to add FUSM's voice as a faith community, from a moral and ethical, rather than a political, perspective

Nurture the Spirit. Engage the Mind. Inspire Action.