

First Unitarian Society of Milwaukee

Minutes of the Meeting of the BOARD OF TRUSTEES

January 23, 2018

Present: Julie Bock (President), Michelle Naples (Vice President)-presiding, Jeremy Koenen (Secretary), Mark Bishop, Maria Dorsey, Peter Koneazny, Mark Bishop (Recording Secretary).

Not Present: Joyce Harms, Omega Burckhardt

Also Present: Rev. Jennifer Nordstrom (Senior Minister), Jean Johnson (Director of Administration), Noreen Gilbertsen (Chair-Finance Committee)

The meeting was called to order at 6:05 pm

1. Consent Agenda (Michelle) (Approve)

- Minutes from the December, 2017 BOT meeting
Moved to Approve: Pete/Maria **Approved:** Unanimously

2. 2nd Quarter Financial Review (Noreen Gilbertsen)

- Financials were presented by Noreen
- Noreen noted that Pledge Income was tracking well at 61% halfway through the fiscal year. There was discussion as to whether this resulted from or was influenced by the recent tax law changes. No analysis has been done to determine if that was the case.
- It was noted that there was no annual increase in health insurance premiums from the UUA.
- It was noted that the asset movement between accounts was within the Krug Gift Acceptance Team guidelines. In addition, the safety net provisions were also complied with.

Moved to Approve: Julie/Holly **Approved:** Unanimously

3. Visioning Retreat (Julie) (Discussion)

- All retreat participants were reminded to review all materials in advance.
- Reminders regarding logistics/meal assignments were provided.
- It was noted that Mark Bender provided an analysis that was in the Ends Analysis folder.

4. Sr. Minister's Report (Rev. Jennifer) (Inform)

- Rev. Dena is back from Sabbatical.
- The Lu Krug Gifts Acceptance Team has made the following recommendations :
 1. 20% of Bequest be used for long-term needs
 2. 50% of Bequest be used to support Ends
 3. 30% of Bequest be used as a short-term cash flow buffer.

The Team also requested an advance copy of the Ends to assist with their recommendations.

- Stewardship - Team training for stewardship training was completed. Despite low turnout; presentation was very effective. Details were provided on the two Leadership “donors and doers” events in be held in February at Bowls restaurant. Doers were noted to be Chairs of Staff-led committees.
- The Membership Team is coordinating reflections of 25 year plus members to be displayed in the Common Room in February.
- Rev. Jennifer reported on the attendance for CRE and for Worship. CRE attendance percentage of enrolled children has been consistent with previous months. Our worship attendance numbers were about 12% lower this January than they were last January. Worship attendance numbers for this church year to date are about 8% lower than last church year to date, 8% higher than the interim, and 10% lower than the most recent pre-interim year.
- The January 14 worship services share the plate that focused on the BLUU initiative had a total of \$750 donated that was split between BLUU and the January recipient, ABLE (Audio & Braille Literacy Enhancement). Additional checks were received made out directly to BLUU.

5. Summer BOT Retreat (Michelle) (Discussion)

- Continuing Trustees were polled as to availability for 2018 Summer BOT Retreat:
 - Michelle; Mark; Jeremy; and Maria all indicated that June 9 & June 16 dates both would work.
 - Michelle will follow-up with those continuing Trustees not present to determine the best date

6. BOT Feast for Funds Event

- Logistics for the February 9th event were finalized. 17 attendees and 9 Trustees were expected for the event.

7. Other Business

- The Nominating Committee is still seeking BOT nominees.

8. Adjournment

- Motion to adjourn was made by Julie; seconded by Jeremy. The meeting adjourned at 7:20 pm.

Next meeting: February 27, 6 pm. **Chair:** Julie **Words/Snack:** Maria **Minutes/Chanticleer Article:** Omega