Curiosity can be a powerful tool for learning and transformation. In our Unitarian Universalist congregations, we often use critique as our primary tool of investigation. What would it be like if we led with curiosity instead? Curiosity still allows for wonder, doubt, and questioning, but it has a different leading feeling than critique. In my own life, I have found that getting curious about my reactions, assumptions, opinions, and feelings has opened me up to new layers and ways of knowing (and not knowing!). It has made space for my own learning as well as the learning of people around me.

Our Unitarian Universalist congregations and communities are often spaces of knowledge. What kind of relationship does curiosity open up in our spaces? In our own hearts?

This month, I hope we explore new and old ideas, traditions, and ways of being with one another using the tool of genuine curiosity. What are you curious about today?

In faith,
Jennifer

"Curiouser and curiouser!" cried Alice, "now I'm opening out like the largest telescope that ever was!" Our faith is founded on curiosity, and wonder is one of our congregation's four undergirding values. We use curiosity and wonder as faithful companions in the search for truth and meaning, opening us up like telescopes to new ideas, greater understanding, and more connection with our fellow human beings and the universe. How do you find the courage to be truly curious in life? Join us for this New Member Ceremony Sunday in which we explore curiosity as a tool of our faith.

We can use our curiosity as a guiding light in the dark, letting it point us where we need to go in our relationships, our own minds, and out in the world. Children use curiosity to steer them in their daily lives—what can we learn from that wisdom? How might curiosity be a tool for learning, healing, and even conflict management? Join us for this Mother’s Day and Child Dedication Sunday in which we will use curiosity as a light.
May's Theme: Curiosity

by Michelle Naples
College President 2018-19

What are you curious about? What seeds of curiosity have been planted in you today and where will they lead you? Curiosity led me to First Church eight years ago. It started as a casual curiosity about what kind of church holds social justice forums and posts interesting sermon titles on the sign outside church. I don’t know what happened the morning that I translated my curiosity into action by making the bold step to attend a church service of a faith tradition that I knew nothing about, but I’m glad I did. Curiosity and my willingness to explore it opened a door to find my spiritual home and keep me on a path of spiritual growth here at First Church.

I will not belabor my musings on the theme of curiosity because I would rather you take five minutes to read the article on Policy Governance in this issue. In a nutshell, Policy Governance is how the Board of Trustees exercises its governance responsibility through creating and monitoring a comprehensive set of policies to ensure that First Church is achieving our desired outcomes (Ends) through the use of acceptable means. While admittedly dense (sorry!), this article serves as a reference that provides context on changes we are making and why we are making them. It is my hope that it provides information you need to be confident that we are being responsible stewards of our shared chosen and cherished spiritual home.

More on that and other important topics such as projects funded by the Lu Krug bequest at the Annual Meeting on May 19 at 12:30 p.m. See you there!

Yours,
Dena

First Church Annual Meeting

Notice is hereby given of the Annual Meeting of the First Unitarian Society of Milwaukee on Sunday, May 19, at 12:30 p.m. in the Sanctuary.

Members are eligible to vote if they signed the Membership Book 60 days prior to the meeting date and have made a financial pledge or contribution of record in the past year. A list of voting members is posted on the bulletin board in the walkway 15 days prior to the meeting.

In addition to the election of members to the Board of Trustees and the Nominating Committee, we will hear about the financial condition of First Church and other important matters. Please show your support of the church and its work by attending this once-a-year event! Child care is available, and you can sign up at the Member Services Table. A reception will follow.
Splinters from the Board
by Jane Peterson
Board of Trustees

The Board met on March 26. Our initial discussion centered on the recommendations for funding projects from the Lu Krug Team (KGAT). Successful project applications will be presented at the Annual Meeting on May 19.

Lynne Jacoby updated the Board on the ongoing pledge drive. About half the pledge forms had not been returned by the time of the Board meeting. Additional contact by email, phone, and in person will be made as needed. At this time, 144 pledges have increased and a few have decreased. Lynne noted that the returns look healthy to date.

Rev. Jennifer discussed the budget, including her goals for decreasing the deficit. She will present three proposals for consideration at the May Board meeting.

The work on policy governance continues, with Mark Bishop reporting that bylaw changes will be reviewed at the next Board meeting. Changes will be explained at the Annual Meeting and in the Chanticleer.

Rev. Jennifer reported that there are several strong candidates for the Director of Religious Education (DRE) position, after a nationwide search. Sarah Richards joined the meeting via Zoom and discussed the interest in family ministry at First Church. Family ministry aims to provide the information and support families need to bring religious education home and to support families in parenting.

Minutes of the April meeting are posted on the First Church bulletin board in the central corridor and on the church website. Members of the Board of Trustees welcome your thoughts and concerns at any time. Our pictures are posted in the central corridor and we wear yellow name tags. Our contact information is listed in the front of the group’s member directory and on the last page of this Chanticleer.

Curious About Courageous Welcome
by Lynne Jacoby
Membership Development Coordinator

For years when I noticed a possible visitor in my previous church I’d nudge my late wife and say “Hey, I think that person is new, go talk to them,” and she’d grin at my bossiness and then get right on it! I was completely comfortable in our team effort, knowing I was more attentive, and she was better at initiating conversation. After she died I was stuck though, having to tread that uncomfortable ground of engaging strangers all by myself, and it wasn’t easy.

As your membership coordinator, I could not help noticing that in the Ends survey results, published by our Board in the February Chanticleer, End 8 has the largest distance between how important we feel Accessible, Courageous and Innovative Welcome is to our mission, and where we think we currently are in this aspiration. And I thought Ugh!

So I brought my stress to the Membership Team and almost immediately someone wondered if the congregation was reflecting on our role, or on themselves when they rated us relatively poorly. (!? Why do I have to learn over and over - that curiosity really is a good way to avoid taking things personally!)

There are four things I’ve learned in my own endeavors at trying to be brave in welcoming.

1. With practice, it gets easier. And I get better at it!
2. Even as I get better, there is always a steeper step ahead… waiting on my nerve to develop.
3. Curiously… it is easier for me to be courageous when I remember it is about my job (first as a member, now as staff) and not about me!
4. Some days making an effort to connect with people where they are, and as my authentic self, feels rewarding. Some days I’m still painfully sure I’ve just exposed myself as a total dweeb.

In May, the Membership Team will be handing out our own survey during Coffee Hour. We are curious about what courageous and innovative welcome looks like for you right now? Is it turning to the person you don’t know after service? Calling a new member to invite them for coffee? Simply meeting people’s gazes and smiling warmly? Inviting a newcomer to join you at Forum? Sitting in a different section of the sanctuary to engage with different people? Starting a new interest group with no idea if anyone would be interested? Chatting up a teenager (or whomever it is you might worry you are, and as my authentic self, feels rewarding. Some days I’m still painfully sure I’ve just exposed myself as a total dweeb.

I think, depending on who we are, any one of these can feel unnerving. I also know that for most of us they take intention - and that for all of us, it is our job to try.
Reflections from Your SJ Intern
by Claire Keyes
Social Justice Intern

When I walked into this building eight short months ago, I had no idea what I was walking into. I don’t say that as a bad thing—it was a wonderful surprise. I could never have imagined the gifts and lessons that the members and staff of First Church would bestow upon me. My internship is not over quite yet (I’ll be here through the end of May), but I thought I would start reflecting now.

As I write this article, I am at a loss for words. How do I put all of the lessons, growth, and memories into 250 words? Here are three words to represent what I have learned and experienced here. These words cannot represent all the amazing experiences I have had, but it is a start.

Patience. Before I started this internship, I viewed justice work as a race. Who can respond the fastest, who can gain the most knowledge in the shortest amount of time? While certain issues do require a quick response, it’s not so much of a race. We all go on our “justice journey” at a different pace and in a different way. Sometimes taking your time to learn and plan, before going out and taking action, can be even more effective.

Humility. Unfortunately, none of us are perfect. With such a vast sea of social issues surrounding us, it’s extremely challenging to know everything. I used to try to conquer this unimaginable feat of “knowing it all.” Then I met the people of this church. I am constantly amazed by the humility both members and staff display. There is a desire for learning that permeates this congregation. Perhaps this is the beauty of incorporating spirituality into social justice. It encourages us to not only recognize, but honor our mistakes and flaws, and learn from them.

Gratitude. There are so many amazing people within our community (at church and in Milwaukee) doing the work of justice. I feel privileged to have witnessed this and been a part of this. There are days where I feel a little discouraged because of the injustice that runs deeply within our communities. Despite this feeling, I am often met with a deep sense of gratitude and appreciation when I see the remarkable work First Church is a part of. It is having more of an impact than you will ever know.

I will be around for the next month, so feel free to stop by the Social Justice Table some Sunday and say hello. For now, I want to leave you with a word of thanks. Thank you for all of the work that each and every one of you does. This work is creating a community of inclusivity, justice, and love. A community that I have loved being a part of.

In Solidarity,
Claire

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Anti-Racism
Why Beloved Conversations?
by Ron Oshima
The Anti-Racism Team

The Anti-Racism Team is planning a Beloved Conversations curriculum next church year to help First Church members understand and connect across differences. We chose Beloved Conversations in order to understand other people’s experiences and perspectives. Beloved Conversations provides a proven framework for helping people listen, be heard, and learn from each other. Participants learn about someone else’s experiences and point of view. If they approach the conversations honestly, they also learn about themselves, their own assumptions, and their unconscious biases.

Beloved Conversations is both a format and a skill. It’s a practice. The more you do it, the better you will get. Beloved Conversations will help instill “muscle memory” in participants who become ambassadors for anti-racism work through practice. Over time, we hope the practice will spread through our entire community. This won’t happen overnight, but any journey begins with the first move and makes progress by continuing to move forward, inch by inch.

Eventually, authenticity and depth will begin to emerge in relationships across difference. We will know we’re making progress when there is deeper sharing, more honesty, and more laughter in our conversations. As our Anti-Racism Team has built trust, we have experienced more depth, honesty, and laughter at our meetings! Please contact Rev. Jennifer if you have questions or would like more information on our anti-racism journey at First Church.
We Belong to the Web of Existence . . .
to UU Ministry for Earth
and to Interfaith Earth Network

by Terry Wiggins
Earth Justice Team

Are the entire universe, all earth, and all life interconnected? Is that what we mean when we covenant, as a member congregation of the Unitarian Universalist Association (UUA), to affirm and promote Seven Principles, the seventh of which is "Respect for the interdependent web of all existence of which we are a part"?

Our congregation’s Earth Justice Ministry believes so and helps us carry out this principle of our covenant. Most recently, we were treated to "Beesentations," where we learned about the work and importance of pollinators for all life.

Another way we express our interdependence is by sharing our time, talent, and treasure with other organizations that help lead is Interfaith Earth Network, whose current focus is its Justice at the Tap (JTAP) program. In this program, we partner with other community organizations, especially congregations, to work towards safe drinking water for all Milwaukeeans. We encourage congregations having resources to purchase filters to help those who need such resources, and we organize filter distribution events.

In addition, First Church was recognized as a Green Sanctuary Congregation by the Unitarian Universalist Ministry for Earth (UUMFE) in 2009, after a team effort involving multiple aspects of congregation life. We continue our contributing membership of UUMFE, which is firmly rooted in the long history of our faith’s prophetic action on environmental and human rights issues, and its work is grounded in environmental justice. As a denomination, we have passed more than three dozen social witness statements related to the environment and environmental justice, dating back to the early 1960s, and most have been led by UUMFE. The UUMFE promotes the framework of race- and class-informed environmental justice, strives to center the leadership and needs of frontline communities, and is grounds partnership with collective action.
Lu Krug Gift Acceptance Team (KGAT)
The Board of Trustees recently approved funding totaling approximately $150,000 for projects submitted by members of First Church from Lu Krug’s generous bequest to First Church. Information about each of the projects will be presented at our Annual Meeting on May 19 in the Sanctuary. Until then, here’s some more detail on what has been funded, and a reminder of how we got here.

Who was Lu Krug?
Lu Krug was a dedicated leader within our congregation and the greater Milwaukee community for many years. She was appointed by Mayor Frank Zeidler to the Milwaukee Human Rights Commission and later as Chair of the Milwaukee Commission on Community Relations. She worked with the Urban League for fair housing and served as president of the Milwaukee League of Women Voters. When she died in 2016, at the age of 100, she left First Church a generous $850,000 bequest.

Major Allocations
In accordance with Board policies, the Lu Krug Gift Acceptance Team was created to make recommendations to the Board of Trustees as to its use. In March 2018, the Board of Trustees approved KGAT’s recommended allocation of the bequest in line with the Board’s policy recommendation as follows:

- 30% ($255,000) for short-term needs (operating budget) over the next seven years;
- 50% ($425,000) for medium-term needs (funding visionary programmatic initiatives to implement our Ends) over the next eight years; and
- 20% ($170,000) for long-term needs.

“Jump Start” Projects
In March 2018, the Board also approved KGAT’s recommendation to fund three projects to “jump start” and inspire initiatives to be funded from the monies allocated to medium-term needs. These included: Choral Scholars (four singers from area colleges to support and uplift our choir and deepen our communal experience of inspiration and transformation in our worship services – one year of funding); a half-time social justice intern (to support First Church social justice initiatives – one year of funding); and monies to purchase and install equipment and technology to enable live streaming and full video archives of Sunday services (to broaden access to our services and promote Unitarian Universalism).

The Funding Process
In March 2018 the Board also agreed with KGAT’s recommendation to solicit the congregation for additional projects to be funded from medium-term monies and determined there should be at least two “rounds” of funding.

KGAT received 19 applications representing a broad and inspiring range of interests by October 15, 2018, due date. After carefully reviewing and discussing all of the applications, we circled back to all of the applicants on November 30 and asked most of them to respond to a set of follow-up questions no later than January 8, 2019. The responses, all of which were thoughtful and on time, enabled KGAT to conclude its decision-making process in time to present its recommendations to the Board at its February 2019 meeting. After an opportunity for follow-up discussion and questions, KGAT’s funding recommendations were approved at the Board’s March 2019 meeting.

The funding approved in March 2019 totaled approximately $150,000. The “jump start” projects approved in March 2018 totaled approximately $30,000, for a grand total of approximately $180,000 approved thus far for “medium-term” needs, or visionary programmatic initiatives to implement our Ends.

Funding our Ends Goals
Individual funding requests were highly varied, and the total amount requested for all projects was over $700,000. No single project requesting more than $5,000 was fully funded and no multi-year project was funded for the full number of years requested. Applications for several significant capital funding projects were also made. KGAT recommended, and the Board agreed, that these projects should be the subject of a separate discernment and funding process.

KGAT recommended funding to projects that further all eight Ends, so that our work towards our Ends will advance. The team grouped the Ends into three primary areas:

1. Social Justice Ends (Ends 1, 2, and 3)
2. Worship, Pastoral Care, and Community Ends (Ends 4, 6, and 7)
3. Growth, Outreach, and Welcome Ends (Ends 5 and 8)

KGAT distributed the financial support for these outcomes relatively evenly, recognizing that some projects spanned more than one group. The team also made an effort to maintain First Church’s tradition of tithing 10% of major bequests to outside organizations. Thus, KGAT recommended giving $20,000 of the allocated $180,000 medium-term monies to local outside organizations as part of this tradition of support, as well as $10,000 to the UUA in honor of Lu Krug.
LU KRUG FUNDED PROJECTS

**ACTION MOBILIZATION NETWORK**: Create and manage a network to facilitate turnout for major Milwaukee protests and build relationships across faith communities regarding same.

**BELIEVED CONVERSATIONS**: Purchase the Beloved Conversations curriculum to facilitate congregation-wide discussions of race and ethnicity.

**BLUU DONATION**: Provide partial payment of First Church’s one-time commitment to support the UUA Board of Trustee’s commitment to Black Lives of Unitarian Universalists (BLUU).

**BLUU WORSHIP**: Provide space and resources for people of color to participate in a monthly online UUA Black Lives of Unitarian Universalists (BLUU) worship service.

**CHORAL SCHOLARS**: Continue the program.

**EXPANDED MUSIC MINISTRY**: Expand the reach of our music ministry by developing a variety of ongoing musical programs and events.

**INTERFAITH EARTH NETWORK - LEAD FILTERS PROJECT**: Support lead exposure education and distribution of lead filters in the inner-city Milwaukee neighborhoods.

**LIVESTREAM SUNDAY SERVICES**: Purchase and install equipment to enable livestreaming and full video archives to broaden access to our services and promote Unitarian Universalism.

**MOTHERS FOR JUSTICE UNITED**: Support the creation of a national model of peer support and advocacy for mothers whose children have been killed by police or vigilante violence.

**SOCIAL JUSTICE INTERN**: Hire a social justice intern to resource and support our Social Justice Teams and connect with community organizations.

**SOCIAL JUSTICE SINGERS**: Support establishment of a group of singers to be available to attend and support public protests and/or rallies.

**SOUND SYSTEM IMPROVEMENTS**: Upgrades in the Sanctuary.

**UUA ASSEMBLY SCHOLARSHIPS**: Provide support for members of our congregation to attend regional and national UUA assemblies.

**YOUTH PILGRIMAGE TO BOSTON**: Provide partial support for a trip by our youth to Boston to learn about the history of UU’ism and visit significant UU sites.

KGAT is grateful to all those who submitted requests and for the passion, vision, and excitement from the congregation as we move to implement these projects.

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**First Church Investments**

by Trent Muller
Finance Committee

Back in 2015, a group of Milwaukee church members moved the adoption of a new investment policy statement. The effort was to make sure that the investments of the church aligned with Unitarian Universalist values. The adoption of this policy was part of a broader effort led by our Church’s Earth Justice Ministry. This group pushed for the adoption at the UUA General Assembly called the “2014 UUA Divestment Resolution.” This work pushed many beyond our community to look at how their dollars are invested and to work on these values alignment.

The policy specifically targets a group of companies called the “CT200.” This stands for the Carbon Tracker 200 (now called Climate Underground 200 – CU200), which are the 200 major fossil fuel companies. The hope was that by resolving that the church would not own any shares of these companies, it would encourage other such groups to avoid owning these companies. This would, in turn, send a message to these firms that they should work on a “swift transition from fossil fuels to a sustainable energy economy.” The policy does allow owning shares in a limited fashion so as shareholders we can advocate for environmental justice.

Much of the church’s money is invested with the Unitarian Universalist Common Endowment Fund (UUCEF). The policy gave the UUCEF five years to comply with the divestment of these firms. The good news is that this work was completed ahead of schedule. The UUCEF has done a fantastic job of managing the church money and making sure that our funds are invested in a manner that is making the world a better place. We currently have holdings in some of these companies. However, this is so that we can be part of joint lobbying and advocacy efforts with other congregations under the UUCEF umbrella.


In particular, focus on pages 22 and 23. Here you will see the lobbying/shareholder advocacy work that is being done with the final few holdings that are in our portfolio.

We all still know that there is more work to be done on this front. But we are grateful for the work that our fellow church members have done to bring our church and the broader church community in line with our Unitarian Universalist values.
Jane Cliff
Since she was not raised in any faith community, Jane was pleasantly surprised to discover a liberal and tolerant church—First Church—through her partner Julie Hamrick. Jane turned the tables on Julie by joining first in 1994, and Julie followed in 2002. They raised their daughter in First Church (as long as she would tolerate into her high school years). Early on, Jane had fun being a "secret friend" with congregational youth. She has served on the Library Cart, Personnel, and Pulpit Guest Committees. She is currently on the Membership and Irma Morter Lecture Committees, and finds committee work to be informative and meaningful. She also sings in the Chancel Choir and enjoys Circle Suppers. Jane retired three years ago from the U.S. Forest Service where she was a forestry technician, wildlife biologist, public affairs specialist, and media spokesperson for agency leaders. Jane is grateful to be part of a spiritual community that helps in her quest for living a life of integrity and learning, and making a difference in the world.

Dianna Dentino
In 1997, with D’Laney, age 7, and Tieg, age 4, in tow, my husband John Gielow and I found First Church and have made it our spiritual home ever since. I have participated in a variety of committees and First Church events over the years. Highlights include working with Lisa Larson, Jeff Harsh, Elizabeth Lentini, and Kevin Gibson to create the Family Committee; co-leading a coupleship series with John; volunteering on the Membership Committee; contributing as a volunteer for pastoral care needs of members; teaching in RE; serving as FUSM’s liaison with Interfaith of Greater Milwaukee; volunteering on the annual First Church pledge team; and participating on both sides of the Feast for Funds. My life has been enriched by the Sunday Forums, Circle Suppers, Build your Own Theology, Chalice Circles, and Geography of Grace. Outside the First Church community, I have spent the past 34 years working as a teacher and interpreter for the Deaf and Hard of Hearing. I enjoy hanging out with family and friends, the great outdoors, supporting the arts, and reading good books.

Mark Miller
Mark has been attending First Church since 1999, and he has two sons who experienced the breadth of our RE and OWL programs. Mark has served as a pastoral care associate, served a term on the RE Committee, and taught or assisted in RE for many years. Currently, he has been serving for at least six years on the IT Committee. He has been part of the Buddhist Study Group for over ten years and plays bass guitar for the church band. Mark is a cyber-security professional currently working for a financial services company, ensuring customer data is protected by designing secure systems to minimize risk. Mark enjoys so many aspects of our church community, not the least of which is the influence we have on each other and our children in terms of social and racial justice.

Heather Hansen
Heather Hansen is a lifelong UU whose family were members until she was five years old. She found her way back to First Church about nine years ago, after returning to Milwaukee following college and grad school. The community she found in the congregation was welcoming and the Sunday services engaging, so she kept coming back and ultimately became a member. Heather has served in a variety of roles in the congregation over the years, serving on the initial Feast for Funds Committee, YANKS co-chair, volunteering in RE as a teacher and an assistant, and three years as a pastoral care provider coordinator. She’s looking forward to getting to know more members and friends of the congregation while serving on the Nominating Committee. When not at church or working as a client success manager, Heather can often be found somewhere in the great outdoors with a pack on her back and a camera in hand.

Vashti Lozier
Vashti Lozier is a lifelong Unitarian Universalist and a member of First Church since 2011. She has been a member of a number of UU congregations, including the Unitarian Universalists in Europe and The Church of the Larger Fellowship, as well as congregations in Upstate New York, Long Island, and the Twin Cities. At First Church, she has served on the Children’s Religious Education Committee as both a member and as the chair. She looks forward to continuing her involvement at First Church as a member of the Nominating Committee to ensure that the church grows and retains its strong lay leadership in the years to come.
Thank You For Your Service
Compiled by Susan Borri,
Membership Team Chair

At the upcoming Annual Meeting on May 19, five members of our church’s governance will be taking their leave: Omega Burckhardt, Maria Dorsey, and Michelle Naples from the Board of Trustees, and Joe Schuller and Patricia Witt from the Nominating Committee. On behalf of the entire congregation, the Membership Team would like to acknowledge the time, talent, and energy our Governance Committee members give to the responsibility of representing us all in the decision making of this community, and thank each of them for their service.

We asked our outgoing members to answer three questions. Here’s what they had to say.

**Omega Burckhardt**

Q. What have you learned or how have you grown as a result of your service?
A. As I deepen my service to the First Unitarian Society and Unitarian Universalism as a whole, I am continually learning how service in our faith tradition is an act of spiritual practice in and of itself.

Q. What advice would you give to incoming members?
A. I would advise incoming members to begin (or deepen) their understanding of Unitarian Universalism in small group ministry settings, such as Theme Circles. These provide an opportunity to develop relationships with a small group of people. Especially in our larger congregation, these bonds can be very important.

Q. What UU Principle is your favorite?
A. I do not have a favorite principle of Unitarian Universalism. There are some that call me to service while others call me to inner reflection and theological development.

**Maria Dorsey**

Q. What have you learned or how have you grown as a result of your service?
A. Being on the Board of Trustees through the development of our Ends and Policy Governance, I grew to appreciate all of the special skill sets every board member shared with the group and how well we were able to collaborate and efficiently get the work done.

Q. What advice would you give to incoming members?
A. Come to the Board of Trustees with an open heart and mind, and don’t forget that your voice and input matter!

Q. What UU Principle is your favorite?
A. My favorite UU Principle is the first one: “The inherent worth and dignity of every person.”

**Michelle Naples**

Q. What have you learned or how have you grown as a result of your service?
A. I have learned a lot about the essential ingredients of good governance and the importance of role clarity. I have deepened my love for First Church through my service.

Q. What advice would you give to incoming members?
A. Don’t feel like you have to know everything coming onto the board, and don’t hesitate to dive right in. Your fresh eyes and questions are invaluable. Trust the process.

Q. What UU Principle is your favorite?
A. “A free and responsible search for truth and meaning.”

**Joe Schuller**

Q. What have you learned or how have you grown as a result of your service?
A. Any time spent in working with a group towards a common goal bonds you both to them and to our Church. Besides the friendships developed with folks I hadn’t known well, I think the growth I experienced in hearing other perspectives tends to open my eyes and makes me a more accepting person.

Q. What advice would you give to incoming members?
A. Jump in and volunteer for a committee or group. Your participation is critical for the health of this congregation. We need new blood and new perspectives to keep us relevant. An additional plus is getting to know smaller groups of people, some of which will become long-term friends.

Q. What UU Principle is your favorite?
A. “Acceptance of one another and encouragement to spiritual growth in our congregation” is a worthy mantra of our church. Acceptance and growth go together, which should be all of our goals.

**Patricia Witt**

Q. What have you learned or how have you grown as a result of your service?
A. I have been enriched by making deeper and wider connections to people in our First Church community, by working together to accomplish our goals. It is a tangible way to get to know people better and always interesting to hear different people’s approaches to any task.

Q. What advice would you give to incoming members?
A. My advice to incoming members of any committee—Say Yes to becoming involved. It is a truism but true! You get as much or more out of the experience as you give to it.

Q. What UU Principle is your favorite?
A. Here is only one I can ever remember and quote: “Respect for the interdependent web of all existence of which we are a part.” To me, the Divine exists in nature and many of my deepest spiritual experiences happen in the forest or standing at the shore of a beautiful lake.
**Eighth Grade Our Whole Lives (OWL)**

The mandatory OWL Parent Orientation is May 22. If you are a member at First Church and you are a parent of a youth who will be in the eighth grade in the Fall of 2019, please consider having them join our OWL program. All interested parents must attend one of two offered parent orientation meetings before their youth will be permitted to participate in this comprehensive and highly acclaimed, age-appropriate, sexuality education program. For more information, please contact Youth Program Coordinator Deb Solis at deb.solis@uumilwaukee.org. The first session will take place on Wednesday, May 22, from 6:30-8:30 p.m. and the second session is on Sunday, August 11, from 11:30 a.m.-1:30 p.m.

**Seeking Youth Mission Trip Advisors**

We are looking for at least two, and preferably three, advisors to help organize, plan, advise on, and attend the annual Young Religious Unitarian Universalist (YRUU) youth group summer mission trip to Battle Creek, Michigan to support Habitat for Humanity. This is a three-year commitment to our leadership team. Contact Youth Program Coordinator Deb Solis for more information and the job application form for this volunteer opportunity. Applications are due May 19, with interviews happening the week of May 27. Please contact Deb Solis.

**Youth Group Seeking Adult “Member at Large”**

**To Join Youth Steering Committee (YSC)**

The Youth Steering Committee (YSC), which provides direction and support to our Young Religious Unitarian Universalists (YRUU) youth group, is currently seeking an additional member at large to serve on this active and dedicated leadership team.

This team is comprised of eight youth, three adults, and the youth program coordinator. Meetings take place monthly and a one-day summer planning retreat occurs. Our ideal candidate will be able to make a commitment to serve through the 2019-2020 church year.

The adult member at large represents the congregation’s interest pertaining to youth, interviews a youth on a monthly basis for the Chanticleer, and has the option of returning to the YSC for a second term.

If you have a passion for working with UU youth and are willing to attend our monthly meetings, please consider joining our leadership team! For more information, please contact Youth Program Coordinator Deb Solis.

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**Meet Zoe Gulbronson!**

*by Andrea Cornwall*

Youth Steering Committee Member

Zoe is a sophomore at Shorewood High School and has attended religious education at First Church for about seven years. Zoe is passionate about music. She listens to all types of music, and loves to sing, in addition to playing the piano, cello, and guitar. She also enjoys reading, art, and drama, and is interested in anthropology, which she might pursue in college.

Zoe has a lot of good memories from our Religious Education (RE) program. One of her favorite times in RE was when the youth group watched and then analyzed episodes of "The Twilight Zone," generating lots of discussions in which the youth expressed their opinions. She has also really enjoyed the annual YRUU youth services and has found them very fun and rewarding to stage. Zoe has also participated in Feast for Funds events at First Church.

Zoe relates that her favorite thing about YRUU is having a group of amazing people that she trusts and knows will support her. Zoe says "It’s really cool because even though most of us only see each other on Sundays at church, we still have a bond and trust each other. I also really love how we can all be joking around and having fun at one moment, and then having a serious discussion about an important issue the next.”

Zoe feels that the UU principles coincide with how she views the world and her personal values. Zoe is very interested in politics and is vocal about her political beliefs, and she feels that UU principles and values influence her passion for issues like equality and social justice. Zoe is drawn specifically to the fourth UU principle - a free and responsible truth for search and meaning - letting her discover her own truth and form her own beliefs, which she feels she can apply to all aspects of her life.

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**May YRUU Happenings**

**Friday, May 3**

Eighth grade OWL and YRUU Lock-in starting at 6:00 p.m. with YRUU youth overnight.

**Sunday, May 5**

Youth Steering Committee monthly meeting at 10:40 a.m.

**Saturday, May 11**

Youth join the Earth Justice Ministry for a Weed-Out at Cudahy Nature Preserve from 9:00 a.m.-12:00 p.m.

**Saturday, May 11**

Graduating high school seniors Credo rehearsal in the sanctuary from 12:30-2:00 p.m.

**Sunday, May 12**

Annual Gourmet Dessert Auction fundraiser to benefit the summer mission trip for Habitat for Humanity to Battle Creek, Michigan.

**Sunday, May 19**

RE Sunday: Eighth Grade OWL graduation and delivery of senior Credos.
Children’s Religious Education
Up and Coming!

Teacher Appreciation Day
We will make teacher appreciation gifts on May 26. Parents, please make an effort to have your kids with us on this day as children create gifts and messages for both their class leaders and assistants! Watch for an email the week prior with more information.

Religious Education Volunteer Recruitment
It’s never too early to sign up to serve the church by volunteering in Children's Religious Education (CRE). Volunteer recruitment for 2019-2020 will begin May 19 during RE Sunday! Stop by the RE Table during Coffee Hour to speak to current volunteers about their experiences working with our children.

CRE Fall Registration
Registration for the 2019-2020 church year in RE will also begin May 19. Visit the RE Table to get a jump start on signing up your child(ren) for RE.

Questions about what these events are all about? Visit us at the RE Table for more information!

RE-flections
By Cami Thomas
Interim Religious Education Coordinator

Children have many attributes which adults admire. Among these, I find their curiosity most inspiring. As children’s brains develop, they are tiny researchers, curious to learn, without any hypothesis. They are taking in everything they can motivate by an innocent curiosity to experience this world.

Spring reminds me of this same thirst for experience as vegetation blooms and the animals begin a new life. Baby birds hatch and learn to fly. Squirrels come out of hibernation to chase each other around tree trunks. Trees bud, flowers bloom, and our gardens sprout. The curiosity of life inspires us to remember that everything old will be new again. As we lay one curiosity to rest, another will always sprout in its place.

As we come to an end of this church year, we know that another will begin again soon. May your summer be filled with adventure that satisfies your curiosity.

In service to you,
Cami
Theme Circle Facilitators Wanted for 2019/2020 Year
by Dena McPhetres

Theme Circles really took off last fall with 48 members and friends filling six circles designed to support and deepen the spiritual journeys of participants in community with each other and in connection with our church’s monthly worship themes.

Theme Circle participants and facilitators say that the spiritual exercises, readings, reflection, and sharing has significantly affected their personal lives and experience of Sunday services. They feel closer to each other and the congregation through sharing in the monthly circle how a theme like Wholeness, Trust, Journey, Vision, Memory, and Mystery moves in their mind, body, heart, and spirit.

We’d like to add a few more circles next fall to give more people access to this wonderful opportunity. To do that, we’ll need more facilitators. Please consider whether you feel called to this ministry of creating a trusting space for reflection and exploration in a small group of your peers.

More information and an application form can be found at https://form.jotform.com/bpoquette/themecirclefacilitator. The application deadline is June 2. Facilitator training with Rev. Dena will be in early August.

UU’re Home Informational Gathering
by Jo Ann Bishop

You are invited to join us for an informational meeting on May 5 to hear about an exciting new way to support First Church. You may be familiar with Airbnb, the hosting of guests in your home who pay to stay. There is a Unitarian Universalist version called UU’re Home, a national network similar to Airbnb, to rent rooms and homes for the benefit of UU churches. Many of our members have stayed with UU’re Home hosts in their travels. Surprisingly, there is only one listing in Wisconsin. With Milwaukee hosting the UU General Assembly in 2021 and the Democratic National Convention in 2020, there will be many UUs seeking places to stay in our lovely city.

Please join us to learn more about how you too might become a host. It is customary for the host to donate the fee paid by the guests to the local church. This is an excellent way for our church to earn “outside” funds with the opportunity to show some warm, Midwest hospitality to UUs from across the country. Come join us on May 5 from 12:10–1:30 p.m. A light brunch will be served.

Adopt-a-Site
by Jo Ann Bishop

During the month of March, a dozen First Church members trained to be election inspectors for the City of Milwaukee. On April 2, they came together to work at a polling station assisting voters to have an excellent voting experience. The City of Milwaukee pays the elections inspectors. Under the Adopt-a-Site Program, First Church earned nearly $700 for our donated time for the April 2 election. The Adopt-a-Site program was one of the Means approved by the Income Opportunity Team as a new fundraising activity. We will be working all four elections in 2020 including the very busy presidential primary and general elections.

If you live in Milwaukee County and have experience as an election inspector or are a chief and want to know more about how you could get involved, please let me know. We could potentially have more sites, but need to provide our own chief. If you work at your local polling station and would like to join in solidarity, you could donate your pay to First Church also. To learn how you might be trained or participate, please contact Jo Ann Bishop.

Standing back row: Jerry Fredrickson, Lynne Connolly, Beth Bender
Sitting: Roger Blau, Kathleen Rivera, Nancy Pajewski

Adopt-a-site participants on April 2, 2019
Thanks for a Fun, Profitable Used Book Sale
by Nancy Pajewski

Nearly 3,000 used books filled the Common Room the weekend of March 29-31 for the Used Book Sale, which returned after a one-year hiatus. The church’s profit from the sale totals nearly $2,500. Thirty volunteers worked many hours to publicize the sale and to unpack, arrange, and repack books. Unsold books were donated to Literacy Services of Wisconsin, the Hunger Book Sale at All Saints Cathedral, the Benedict Center, Next Door, Milwaukee Public Library, and Goodwill.

A sincere thank you to all the volunteers who ran the sale and to all the members and friends who cleaned off bookshelves to donate their books and then bought more books to make sure those newly-emptied shelves didn’t look barren and lonely.

National Veterans Theater Festival
by Bob Balderson

Bob Balderson will be performing with Feast of Crispian, Shakespeare with Veterans, at the first National Veterans Theater festival on Thursday, May 23, at the Milwaukee Repertory Stiemke Theater.

Five veteran acting groups will be performing over the Memorial Day weekend. Purchase tickets at www.milwaukeerep.com/Tickets--Events/Feast-of-Crispian. To learn more about Feast of Crispian, attend the May 12 Forum.

Fundraising Concert with Katie Dahl, Hope Dunbar, & Emily White
May 11
by Alissa Rhode

The First Unitarian Society of Milwaukee is pleased to present singer-songwriters Katie Dahl (Door County, WI), Hope Dunbar (Utica, NE), and Emily White (Chicago, IL) in concert Saturday, May 11, at 7:00 p.m. in Max Otto Hall. Get your tickets online now at https://katiehopeandemily.bpt.me or by phone at 1-800-838-3006.

Premium $35 tickets include a 6:00 p.m. pre-show reception, Q&A, and acoustic mini-set with the artists in the Leenhouts Common Room. General Admission (for the concert only) is $17 in advance or $20 at the door.

Katie Dahl, Hope Dunbar, and Emily White are all Midwestern songwriters with loyal fan bases and multiple accolades to their collective credit. Though they often perform individually, this evening they will share their songs in an intimate “in-the-round” format, commenting on and adding texture to one another’s work. Dahl, Dunbar, and White are all firmly rooted in the folk tradition, with songs that roam freely to explore country, bluegrass, and rock. Come share in this unique evening of music where three artist-poets explore and muse upon the world and our place in it. Brought to you by the First Church Music Program and WomanSpirit.

Memorial Gifts Received


The Church has gratefully received memorial gifts from the following people in memory of Bettie Zillman: Rod & Sharon DePue, Thallis Drake, Beverly Katter, Janet & Marlowe Nortrom, Nancy Pajewski, Patricia & Max Scharmach, Russ & Dot Sherman, and Nancy & Dick Spransy.

Memorial gifts made to the church are usually in lieu of flowers being sent to a bereaved family or to a funeral home. It is a meaningful and tasteful way of acknowledging someone’s death. The names of all contributors (withholding the amounts), along with the memorialized person’s name, are recorded in our permanent Church Record Book.
GETTING TOGETHER

Stop in, meet new people, and make new friends!
Visitors are especially welcome.

If you have an idea for starting a new group, contact
The Rev. Dena McPhetres at 414-273-5257, ext. 202, or
dena.mcphetres@uumilwaukee.org.

Book Discussion Group
Second Sunday of the month
1:00-3:00 p.m.
We gather once a month to discuss a chosen book. You can find our book list on the church bulletin board and website. We welcome all readers. For more information, contact Chris.

Buddhist Study Group:
Gathering Waters Sangha
First and third Wednesdays of the month
6:30-8:00 p.m.
No matter what your level of interest or practice in Buddhism, you are invited to check out our Gathering Waters Sangha. After a brief check-in, we discuss a book related to Buddhism for an hour, then do a 15-minute group meditation, and finally, socialize for a bit. The book we just started at our last meeting is Norman Fischer’s Training in Compassion. For more information, please contact Jeanne Lowry or Steve Lowry.

The Chronologically Gifted
Last Sunday of the month
12:30 p.m. Potluck Lunch
We foster activities that allow members who are age 60 and older to live well, offering meaningful, creative, healthy engagement through the arts, education, relationship building, and fun! For more information, contact Sharon DePue.

The Chronologically Gifted group’s final potluck for the season will be held Sunday, May 26 at 12:30 p.m.

UU+ Study Group
We gather to deepen our knowledge of Unitarian Universalism and to continue our spiritual journeys through reading and discussion. For more information, contact Nancy Pajewski.

Unitarian Universalists Under Forty Doing Activities (UUUFDA)
UUUFDA encourages social camaraderie among the under-forty crowd at First Church, contributing to a strong, joyful, and fun church community. For more information, contact Erik Islo or Angi Krueger at uuufda@gmail.com.

May potluck will meet at 12:30 p.m. on Sunday, May 5 following the second service.

Chancel Choir
Every Thursday
7:15-9:00 p.m.
All singers who are high school age and up are invited to join our weekly choir rehearsals. Contact our Choral Director Tristan Strelitzer at tstrelitzer@gmail.com with your name and voice type.

UU Parenting Group
Second Sunday of the month
12:30-2:30 p.m.
We share helpful parenting resources, do fun family activities together, and discuss topics like positive discipline, creating healthy habits, and the unique challenges of raising UU children. For more information, contact Stacey Thieme or Brook Worzella.
May 19

“Rites of Passage”
Cami Thomas, Religious Education Coordinator
The Rev. Jennifer Nordstrom
Religious Education High School Seniors
Jack Forbes Wilson, Artist in Residence
Religious Education Sunday Multigenerational Service

Join us as we celebrate learning, living, and loving this Religious Education (RE) Sunday by performing our long-held rites of passage for our children. We will celebrate learning with our little ones as they embark on this lifelong journey. Our eighth grade Our Whole Lives (OWL) class will be recognized for their commitment to living as whole human beings in relationship with others. Listen, as our high school seniors step to the podium to speak their truths. Then we will remind them that they are loved as we send them into the world as young adults. This multigenerational service is a celebration to the end of the church year as we all embark on yet another journey this summer.

May 26

“Expectations Are...”
The Rev. Tony Larsen, Pulpit Guest
George Bledsoe, Worship Associate
Alissa Rhode, Lead Music Director

How would you finish the sentence, Expectations Are...?
Are expectations good? Are they bad? Does it depend? (And does any of it matter?) Rev. Tony Larsen recently retired as minister at Olympia Brown Unitarian Universalist Church in Racine. He has written a book entitled, Trust Yourself! You Have the Power (Impact Publishers, 1979), authored a Unitarian Universalist Association curriculum called “A Catechism for Unitarian Universalists,” and served on the boards of the Women’s Resource Center, Southeastern Wisconsin AIDS Project, National Alliance on Mental Illness of Racine County, the LGBT Center of SE Wisconsin, and Racine Jail Ministry.

Share the Plate
by Dawn Blackmore

The May Share the Plate recipient is chosen each year by the children in our Religious Education (RE) program. This year they chose Kyle’s Korner, an organization dedicated to helping grieving children, teens, and their families cope with the death of a loved one. Serving the Milwaukee area since 1998, Kyle’s Korner provides a special place for children and teens who have experienced the death of a loved one.

A primary way youth are supported is through the on-site peer support groups offered at Kyle’s Korner. These support groups are available to both individuals and families, and are offered free of charge because of generous donations. A unique two-day retreat called Camp SOUL (Supporting Others, Understanding Loss) is also available to grieving children and teens every fall at Camp Minikani, and is run by staff and volunteers at Kyle’s Korner. Because of community partnerships and donations, this camp is also offered free of charge. For more information, visit their website at [www.kyleskorner.org](http://www.kyleskorner.org).

Cash collected in the plate will be shared 50/50 between Kyle’s Korner and First Church. To donate only to Kyle’s Korner, please write a check directly to Kyle’s Korner and we will mail it for you.
SUNDAY MORNING FORUMS

May 5
"Today’s Gadgets and Tomorrow’s Energy: John Bardeen’s Nobel Prizes"
Presenter: Professor Daniel Agterberg, Professor of Physics, UW-Milwaukee

Through interactive demonstrations and examples, Professor Agterberg will unravel the ideas that lead to John Bardeen’s remarkable discoveries for which he won two Nobel Prizes: the transistor and the explanation of superconductivity. The first created the modern electronics of your cell phone, computer, and more; the second is poised to change the energy industry. Host: Mark Mueller.

May 12
"Feast of Crispian: Shakespeare with Veterans"
Presenter: Nancy Smith-Watson, Project Director, Feast of Crispian

Nancy Smith-Watson manages Feast of Crispian (FoC), a theater-based support organization for military veterans facing challenges of reintegrating in their home communities after service that may have included trauma, traumatic brain injury, or other diverse injuries. Using the timeless words of Shakespeare, FoC offers veterans a way to explore emotions in a way that can help their successful reentry into a satisfying civilian life. Nancy will talk about the philosophy, techniques, science, and skills that make this work so powerful, and share the excitement of a new National Veteran’s Theater Festival coming in May. Host: Bob Balderson and Lorraine Jacobs.

May 19
"Ten Chimneys"
Presenter: Randy Bryant, President and CEO, Ten Chimneys

Ten Chimneys, located in Genesee Depot, just west of Mukwonago, is the country estate lovingly created by theatre legends Alfred Lunt and Lynn Fontanne. Open to the public as a museum and national resource for theatre, arts, and arts education, it is a delightful destination for visitors and a beacon for all interested in the heritage of American Theatre. In addition to the site’s beauty, rich traditions, and fascinating stories of the original residents and their friends, Ten Chimneys also offers master classes led by teachers such as David Hyde Pierce, Alfred Molina, Steven McKinley Henderson, Olympia Dukakis and Joel Grey. Preservationist Host: Juliet Hills.

May 26
"Better to Light One Little Candle"
Presenter: Tony Busalacchi, Milwaukee Resident, Educator, Activist

At the age of 85, Tony Busalacchi was looking for a special project to tackle when he read an article in the Milwaukee Journal Sentinel about an effort to raise money for the Capuchin Community Services. Their aim was to furnish 60 apartments at a new low-income housing site in the former St. Anthony’s Hospital (next to St. Ben’s food kitchen). Tony and his wife Pat hoped to raise several thousand dollars at an art sale at St. John’s last March, but the effort got widespread local and then national media coverage, resulting in sales and donations far beyond their wildest expectations. Host: Jean Groshek.