



THE

CHANTICLEER

First Unitarian Society
of Milwaukee

nurture. engage. inspire.

April 2021

Words on the Wind

by The Rev. Jennifer Nordstrom
Senior Minister

April is often a transition month in Wisconsin. It is a great time to consider Becoming, whether that means moving from winter to spring, from hibernation to community, or from vision to action. April dances like the newborn sunlight and shadows on the slowly warming ground. We are becoming, as a people, and awakening again to the world.

Our community is constantly becoming: every time someone new joins us, we become a new community, changing and growing through the new wisdom and personalities in our midst. This month, we offer another opportunity for new folks to explore joining our congregation through the Journey to Membership class. Learn more on page 5 or by contacting our Membership Development Coordinator Lynne Jacoby at lynne.jacoby@uumilwaukee.org.

We are also building our church budget for the 2021 – 22 church year, based on the pledges you all made to our community—thank you! Because of your commitments to First Church, we are going to put our priorities into action, and keep nurturing peoples’ spirits, engaging their minds, and inspiring them to action. If you haven’t submitted your pledge yet—please do so today! [Submit here online Pledge Form.](#)

Finally, an advisory COVID Team is coming together to

(Words on the Wind, continued on page 2)

MONTHLY THEME

What does it mean to be a people of

BECOMING?

SUNDAY SERVICES

ONE SERVICE AT

10:00 A.M.

LIVE ON YOUTUBE

APRIL 4

Easter Sunday

“Death and Resurrection, Pandemic-Style”

Rev. Jennifer Nordstrom, Senior Minister
Rev. Kimberlee Tomczak Carlson,
Minister of Religious Education
Alissa Rhode, Lead Music Director
Miles Schuller, Worship Associate

The pandemic has changed us, individually and collectively. We have lost loved ones, pieces of our lives, routines, and connections. We have also gained things like new perspectives, different rhythms, and a deeper understanding of the interconnectedness of life. Who and what has died in this pandemic, and what is being born or resurrecting? To keep becoming, we need to grieve and let go what has been lost, as well as honor new life and new beginnings. Join us for this Easter Sunday service that explores death and resurrection, pandemic-style.

APRIL 11

“Becoming Is Aspirational”

Rev. Dena McPhetres, Associate Minister
Rev. Kimberlee Tomczak Carlson,
Minister of Religious Education
Tristan Strelitzer, Choral Director
Paul Geenen, Worship Associate

To be a people of becoming, we must each be a person who is becoming—involved in our own individual transformation. Becoming is aspirational, it points beyond the present moment to who and what we want to be. We grow and transform to fulfill our potential. This is a lifelong process of continual growth and learning.

MORE SUNDAY SERVICES

10:00 A.M.

LIVE ON YOUTUBE

APRIL 18

“Becoming Biophilic”

Aly Tharp, Pulpit Guest

Rev. Dena McPhetres, Associate Minister

Rev. Kimberlee Tomczak Carlson,
Minister of Religious Education

Alissa Rhode, Lead Music Director

Nick Hayes, Worship Associate

Earth Day Sunday

Join Aly Tharp and Rev. Dena for our Earth Day service as we consider becoming biophilic (a lover of life) on a deeper level. Big systems are changing right now. What is Earth becoming? What is the human relationship to Earth becoming? Unfortunately, we must shift from working to stop climate change to learn how to adapt to climate change. How do we do that well as lovers of life?



Aly Tharp (pictured above) is the Program Director of the Unitarian Universalist Ministry for Earth (UUMFE), manages the denomination-wide Create Climate Justice initiative, and is a member of the UUA Organizing Strategy Team. Aly lives in Austin, TX, and is a member of the Wildflower UU Church. Aly is also an arts and cultural organizer and food activist, working in her free time as a core volunteer with the Festival Beach Food Forest (an edible and medicinal landscape on public parkland), as Secretary of the Board for the Serefina Food Pantry, and as a cook for the ATX Camp Support coalition.

APRIL 25

“Communal Becoming”

Rev. Jennifer Nordstrom, Senior Minister

Rev. Kimberlee Tomczak Carlson,
Minister of Religious Education

Alissa Rhode, Lead Music Director

Kevin Gibson, Worship Associate

Communities and gathering will be forever changed by the experience of this pandemic. To be a people of becoming, we must keep learning and growing as a community, adapting to the world's unfolding. Change is constant, and church becomes new with every new person who joins us. The changes we are experiencing now however, are the small everyday changes of life, plus the huge adaptive change of life changed by the pandemic. Who do we want to become together? How will we listen to one another? Join us for this worship service that explores how communities (including our own) become together: inspiring each other's learning and growth; building and fostering new relationships; and adapting to what is now.

(Words on the Wind, *continued from page 1*)

work with me to consider under what conditions the church will reopen, at what level, and with what precautions. The team includes folks with expertise in medicine, public health, spatial design, and safety. We will communicate with the congregation as we develop policies and procedures about re-opening. While my crystal ball is no better than yours in terms of when the Milwaukee-area will reach herd immunity levels, I long to see your faces as much as you all long to be together! We will proceed with that longing in our hearts, together with a commitment to public health and to maintaining our Unitarian Universalist value of not causing harm.

With love and gratitude,
Rev. Jennifer



Dena's Digressions

by The Rev. Dena McPhetres
Associate Minister

"If we're always looking in mirrors—made of glass or social media—and looking outward, we should not be surprised when truly new things don't want to come through us to be born." ~ **Caitlin Breed**

Becoming is a process in which the inner life and the outer life intertwine to form something new. The inner life has been different during pandemic. Perhaps there's been too much time to look inward. Perhaps we are so overwhelmed there has been no time at all to look within and tend to our spirit. The outer life contains both too much stimulation – anxiety, fear, anger – and not enough stimulation due to social distancing.

We remember the "Before" times dimly, like an enticing mirage. We exist in the "During" time. And can't know yet what the "After" times will be like. The quote by Caitlin Breedlove reminds me of this past year of looking at myself during Zoom meetings. A constant mirror. I've kept in touch with friends through social media much more often in the past year. But that is like looking into their mirrors, a poor substitute for the real thing.

Trying to keep up with the news, looking outward in an attempt to know what to expect is similarly over-stimulating and ultimately leaves me feeling empty, rudderless, or falsely certain of what I know.

How do we cultivate the inner life when exhausted? How do we let the seeds of new things germinate and grow this spring when we've been so obsessed with the mirror and the outer life?

I, for one, can't wait to start gardening again. That is where I am most in touch with, and a full participant in, becoming. Blessings on the seeds, my friends, blessings on the planting. Let the truly new things come through us to be born. God knows, the world needs it.

Yours,
Dena

Curious about Becoming a Pastoral Care Associate? Come to an Information Session!

by Dena McPhetres

"I met with a Pastoral Care Associate (PCA) ten years ago when my mom was seriously ill. My PCA listened quietly as I talked about my pain and fears, but I always felt better after meeting with her. After such a positive experience I wanted to give back to First Church, so I became a PCA. I've met with interesting people and made great friends in the process."

~**Julie Hamrick**

Are you curious about becoming a Pastoral Care Associate (PCA)? Want to know more about what is involved? Come to an online Information Session to ask your questions and hear from our current PCAs about their experience. Hosted by PCA Co-Trainers Sarah Richards and Dale Skaggs. Rev. Dena will be there, too!

PCA Information Sessions will be held Tuesday, April 6 at 7:00 p.m. and Sunday, April 11 at 12:30 p.m. Please register here to receive the Zoom link at <https://form.jotform.com/202604519857965>

First Church Annual Meeting

Sunday, May 16, 2021

Notice is hereby given of the Annual Meeting of the First Unitarian Society of Milwaukee.

When: Sunday, May 16, 2021, 11:15 a.m., after service

Where: On Zoom

Why: To learn about significant First Church accomplishments over the 2020–21 church year, vote on new Board of Trustees and Nominating Committee members for the coming church year, raise issues and ask questions. Also, learn about the Strategic Planning Team's findings from the winter "Listen & Learn" sessions and their broad recommendations for our path forward.

Members are eligible to vote if they became Members of the congregation 60 days prior to the meeting date and have made a financial pledge or contribution of record in the past year. A list of voting members will be posted on the website 15 days prior to the meeting.

To sign-up the annual meeting, enter your name and email in this online form at <https://form.jotform.com/210773726451153>. You will receive information in early May how to join the annual meeting.

Mark your calendars!



Be Inspired at General Assembly Milwaukee!

by Bruce Wiggins
Denominational Affairs Coordinator

Really? An inspiring conference? Hear what three of last year's attendees said:

General Assembly is an incredible experience. Incredibly comprehensive, incredibly uplifting, incredibly huge, incredibly life- and hope-affirming. The thrill of seeing how large and diverse we truly are is an experience not to be missed. ~ **BJ Ermenc**

I was inspired and warmed by the enthusiasm and hope on display for advancing anti-racism, and bending society towards righting the wrongs of our white-supremacy-based and colonization-driven culture. The worship was moving, and the music filled a hole I didn't realize I had been missing during COVID. ~ **Board of Trustees President Marc Bender**

I think I liked it better [virtually] than being there is person. ~ **Chris Linder**

This Year is "GA MKE" June 23-27

General Assembly is the annual meeting of our Unitarian Universalist Association. GA is all-virtual this year with a Milwaukee tilt, since it was supposed to be live here. There will be some Milwaukee-based programming. Participants worship, witness, learn, connect, and make policy for the UUA through democratic process.

As a bonus, registrants receive links to the workshops and lectures, so any you missed (or want to see again,) you can view at your leisure later. Last year's attendees said this is a REAL PLUS because you can't sit in front of a screen all day for four days straight!

For information on programming and to register, see the GA website: <https://www.uua.org/ga>

First Church Reimbursement

First Church has funds to pay the \$200 registration for 32 persons. We will give first priority to youth, young adults, first-time GA attendees and persons who will be delegates to vote at business meetings. To be reimbursed, you must submit your receipt by June 30.

Questions?

If you have questions, and to reserve reimbursement, contact Bruce Wiggins (contact info is in the church directory and the Member Portal Realm.) Or contact one of the persons quoted above who attended last year.

Splinters from the Board

by Rollie Hanson
Board of Trustees's Member

The Board of Trustees (BOT) held a meeting on February 22, 2021 via zoom. This was a regularly scheduled monthly meeting for the Board of Trustees.

The Board reviewed and considered BOT policy 4.6, Asset Protection, which includes a wide range of items including adequate insurance coverage, maintenance, financial controls, risk management and protection of First Church intellectual property and more. Director of Administration, Jean Johnson joined the meeting and gave the BOT valuable information in regard to maintenance of the building and equipment, the 5 year condition report an upcoming report this summer for long range planning on building maintenance. Jean also advised the BOT of security for electronic data including the moving of electronic files to Office 365 in the cloud. It was a long night, and you can find more details in the BOT minutes on the First Church web site. The Board thanks Jean for her efforts and participation in the meeting. The BOT found Reverend Jennifer's interpretation of 4.6 reasonable by unanimous vote. The board also found sufficient evidence that First Church is in compliance with 4.6 by unanimous vote.

The Board also reviewed policy 4.8, Senior Minister Well-being. Reverend Jennifer reported in regard to her schedule and policies for self-care including vacation time. Board member Jane Cliff encouraged Jennifer to take more of her allotted time. The BOT and Senior Minister also discussed year seven of her ministry as an appropriate time to consider for her sabbatical. Jennifer is currently in year five. The BOT found the senior minister largely in compliance with 4.8 by unanimous vote.

The board also reviewed 4.9 Communication and Support of the Board and found Reverend Jennifer in compliance with 4.9 by unanimous vote.

Sub team, Mark Miller and Rollie Hanson reported to the Board regarding Policy 2 issues for evaluation of Board compliance. The sub team will provide further evaluation or suggestions at a future board meeting.

In her Senior Minister Report, Reverend Jennifer advised that First Church is maintaining Pastoral Care calls and is getting good numbers in regard to people viewing sermons every Sunday. She also advised there has been less participation by Youth at First Church and requested Deb Solis to provide assistance in other areas. The Anti-racism

(Continued on page 5)



team is meeting to look at what more they can do within the congregation.

The Board also agreed to complete the senior minister performance assessments and meet within two weeks to review the results.

Jane Cliff also reported there will be a one-page article in the March Chanticleer in regard to the Congregational Survey.

Help us Become Courageously Welcoming

by Lynne Jacoby
Membership Development Coordinator

“In 2020, the difference between how well we do in living our Ends versus how important we think they are is largest for End 8....” Board Report on the Ends Progress survey March Chanticleer.

Our church goal, End #8 is: Create accessible, courageous, and innovative welcome to people who might find a sense of belonging and a spiritual home with us.

I love the word becoming. The humbleness, the grace, the possibility. It is not about who we are, or are not, – but towards.

First Church (our new members tell us) is warm and welcoming, and I experienced that myself as a new staff member four years ago. Yet I agree with our communities take that we are struggling to make progress towards End 8. At the same time I believe we are becoming the accessible, courageous and innovatively welcoming community we envision, because we care about it. For the second time the survey shows we rate End 8 very high in priority (top two).

Come help us. Come help us discern what accessible, courageous and innovative welcome means for our community. Help us dream into possibility, help us implement welcome as this community's priority. Email me at lynne.jacoby@uumilwaukee if you would like to play a part, from Membership Team Member to Greeters (inshallah!) we are actively recruiting volunteers, and I would love to chat about where you would fit in.

Spring Journey to Membership Class

by Lynne Jacoby
Membership Development Coordinator

Led by our ministers, staff and lay-leaders this series explores Unitarian Universalist theology, history, principals, our social justice framework as well as the meaning of membership and ways to connect here at First Church. A prerequisite to joining, but a commitment to joining is not necessary to participate. Come if you are planning to join but also if you are curious, or just want a deeper understanding of intentional covenantal community as we strive to practice it here at First Church.

Join us on Zoom, four Wednesday evenings in April, April 7, 14, 21 and 28 ,from 6:30 – 8:15 p.m. Register Here <https://form.jotform.com/200933929702154>

Summer Service Proposals Wanted

by Kristine Hansen
Pulpit Guest Team Chair

Do you have a compelling message for our spiritual community that would nourish, engage, and inspire? During the summer, church members have the opportunity to create a worship service and deliver your own sermon. Worship helps us reflect on the meaning of our lives, what matters most, and how to align our actions with our core values. It is intended to help restore and sustain people's faith.

The Pulpit Guest Team is actively seeking proposals for summer worship services led by church members. (At this time, summer services will be held virtually.) To apply, fill out the form on our website, taking care to fully describe your topic, what materials you will draw upon, how your topic relates to Unitarian Universalist values and our First Church mission, and indicate your experience with public speaking. A limited number of spaces are available and selections are made by the Pulpit Guest Team. We will notify you of our decision by early June. The Rev. Dena McPhetres works individually with speakers to prepare their service. Proposals are due by May 1. To access the online form, go to <https://uumilwaukee.org/committees/pulpit-guest-committee/>.

If you have any questions, reach out to Pulpit Guest Team members Kristine Hansen, Kari Gunderson, Maria Dorsey, Keith Anderson and Natalie Quinton.



Witnessing Becoming Last April

by Rev. Kimberlee Tomczak Carlson
Minister of Religious Education

The words, “witness butterfly metamorphosis at Home,” leapt off the educational catalog into my imagination last April, our first month of the pandemic. We had begun homeschooling and I impulsively decided we should get a butterfly garden. It was the end of a long winter, and our house felt small now that we three occupied the space twenty-four hours a day. My partner, however, was not thrilled about adding caterpillars to our household. “You want to raise insects?” I said it would be educational, and there would be butterflies.

We were stuck. So, I wanted to watch something grow, become something new, and then be released. I needed a reminder of predictable life cycles. How hard could it be to raise butterflies?

Each night we would place the butterfly garden angled just so in the window, to catch the morning light. It turns out that becoming a butterfly requires sunlight. We did get to “witness metamorphosis at home.” Sometimes it was really gross. Once it was almost tragic, the cat’s fascination took flight and the chrysalis got knocked around. The experience was filled with unexpected drama and fear of failure. Yet ultimately, worth it. The daily shared experience of observing the transformation was salve for our stuck nature loving souls. Each chrysalis that hatched felt like a miracle.

Scientist and religious naturalist Ursula Goodenough wisely tells us: “Emergence, (the act of becoming) is inherent in everything that is alive, allowing our yearning for supernatural miracles to be subsumed by our joy in the countless miracles that surround us.”

One of the joys of having children in your life is witnessing them explore their intention of becoming. As we get older, our unfolding is not always visible or recognized. Perhaps, becoming is just more internal during adulthood. Yet, emergence is inherent and continual in each of us, growing and changing throughout our lifetime. Too often we forget how miraculous we are. The sheer improbability of our existence escapes us and we need butterfly garden shaped reminders to pay attention. Thank goodness that there are small miracles surrounding us, especially in spring.

This season, may you be filled with the intention of becoming and plenty of reminders.

Online Intergeneration Spring Seminar

by Deb Solis
Youth Program Coordinator

The theme for the 2021 Virtual Intergenerational Seminar is All In for Climate Justice: Food Equity and Sustainability. This dynamic event will take place online Friday, April 9 – Sunday, April 11. Programs will ground, connect, and equip participants to take action toward achieving climate justice through more equitable and sustainable food systems. Interested youth ages 14 and up may register online at: <https://www.uua.org/international-justice/un/spring-seminar/register>.

Virtual General Assembly (GA) 2021 For Youth and Young Adults

by Deb Solis
Youth Program Coordinator

The 2021 Youth and Young Adult GA staff teams have been hired by the UUA. These leaders will be training this spring in emergent facilitation, hoping to help craft spaces for young UUs that are responsive, engaging, and fun! Youth and young adults may apply to receive GA registration paid for by contacting Bruce Wiggins at brucewathome@gmail.com. Milwaukee is hosting GA 2021 and we are encouraging youth and young adults to participate from June 23 –27, 2021.

Crossing Paths: 6th-8th Grade

Our next faith journey happens on April 4, 11, 18, 25 at 2:00 p.m. with our focus on Buddhism.

Crossing Paths is an interfaith learning program with the goal of helping youth build and clarify their own UU identity through engagement with other faiths. This interfaith journey will include Unitarian Universalism, Judaism, Christianity, Catholicism, Quakerism, Islam, Buddhism, Hinduism, and Paganism. See the church website for the [FULL COURSE DESCRIPTION](#).



Saving the Earth Update

by Barbara Leigh
Co-chair Earth Justice Ministry

I look forward to connecting with you as co-chair of the Earth Justice Ministry with Bruce Wiggins this year. I will emulate Tree Moore, past co-chair, and be your environmental cheerleader. We need you to help tackle our many challenges!

We have so many opportunities to make a difference. Personally, I'll be continuing to work with Charlie Koenen to raise awareness about the plight of our pollinators—and will need help. There's also a new series on Building a Multiracial Environmental Community in Milwaukee. If you're interested, check out this website: <https://hummingbirdmke.com/building-a-multiracial-environmental-community/>

This spring, faith leaders for climate justice can weigh in on Governor Evers' Climate Change budget. And we can view inspiring environmental films. Recently, the One Earth Film Festival showed: *Kiss the Earth*—combating climate change through regenerative farming, *The New Corporation*—fighting for social justice, *Microplastic Madness*—how 5th graders in New York fought and won plastic-free school lunchrooms, and *District 15 and Reclamation: The Rise of Standing Rock*—more citizens vs. corporations successes,

And so much more! Join us as we'll be sharing ideas and planning for the year at a Spring Forward on April 10, 10:30 - noon. We may also host social Zooms to stay in touch about how you are doing. Please email Bruce and/or myself and we will send Zoom links to your email.

Thanks!
Barbara Leigh, bleighmke@gmail.com
Bruce Wiggins, brucewathome@gmail.com

First Church Makes Financial Investment in Milwaukee's Underserved Community

by Cheri Briscoe
SRI Work Group

The Socially Responsible Investment (SRI) Work Group is proud to announce that First Church has signed a contract with Wisconsin Women's Business Initiative Corporation (WWBIC) to invest in businesses or neighborhoods underserved by traditional lenders. This is not a giveaway. SRI means making money and doing good.

At General Assembly last year, Trent Muller, Bruce Wiggins, and Cheri Briscoe attended workshops on SRI. One workshop emphasized investments local congregations could make in underserved communities. We also learned about the UU Common Endowment Fund's (UUCEF) matching program.

Investments up to \$10,000 will be matched by our national association, through the UUCEF. Thus, the UUCEF will lend the same amount to WWBIC, doubling our impact!

We presented the concept to the Finance Team and Social Justice Council. Both endorsed the idea. We then formed a workgroup including Mary Devitt, Jerry Fredricksen, Noreen Gilbertsen, and Ron Oshima as representatives from these two teams, plus at-large members Cheri Briscoe and Fred Gutierrez. The workgroup drafted a Socially Responsible Investment Policy (for all church finances), which included procedures for making community investments. Our Board of Trustees adopted the policy.

After deeper research, the work group concluded that Wisconsin Women's Business Initiative Corporation (WWBIC) is the vehicle most able to meet our goals. You can learn about WWBIC at the Sunday Forum on April 25, 11:00 a.m. where WWBIC representatives and SRI Work Group members will speak.

Find out more about WWBIC at the Sunday Forum and here: <https://www.wwbic.com/>.

Our check has been delivered to WWBIC and the UUA will be sending its check soon. Contact Trent Muller if you're interested in finding out more about the SRI policy and procedures.



SUNDAY MORNING FORUM

11:00 AM ON ZOOM & YOUTUBE

APRIL 4

“TimeSlips Engagement Party”

Presenter: Sam Goodrich, TimeSlips Project Manager



Sam Goodrich, Milwaukee artist and creative aging advocate, will share examples of how creativity and the arts can be used to facilitate meaningful connections with people with memory loss. At the Milwaukee nonprofit TimeSlips, she works with artists, students, and care partners all over the world. She will present a TimeSlips Engagement Party which is an informal and joyful gathering where guests learn simple engagement techniques that can create meaningful moments of connection. Engagement Parties are also a great way to involve young people in positive and playful relationships with elders. Host: Lorraine Jacobs

www.timeslips.org

APRIL 11

“League of Women Voters-Milwaukee County”

Presenter: Ann Batiza, VP for Organization and Co-chair
Natural Resources Committee



The League of Women Voters of Milwaukee County is about more than voting, although it is one of the best sources for up-to-date local voter registration and candidate information. In addition to upholding the rights of voters, the LWV-Mke County is devoted to empowering voters through education and advocacy around issues of interest to our community. While Milwaukee has had an LWV chapter since 1920, the LWV-Mke County was formed by a merger of three local Leagues in 1989. Ann Batiza will discuss recent initiatives by the League and ways you can get involved, even without being a member.

Host: Lorraine Jacobs

Share the Plate Recipient

<https://www.lwvmilwaukee.org/>

APRIL 18

“Democracy Found: Nonpartisan Political Innovation in Wisconsin”

Presenter: Sara Eskrich, Executive Director, Democracy Found



Democracy Found applies business analysis tools to politics and provides a non-partisan call to action to revitalize our democracy. Their analysis highlights the unhealthy parts of the political system and offers a way to create a diverse, non-partisan coalition of leaders, committed to reinvigorating our democracy. They advocate open, top-five primaries and ranked choice voting in the general election (Final-Five Voting). Host: Patricia Witt

www.DemocracyFound.org

(Sunday Forum continued on page 9)



Gratitude for WomanSpirit

by Janet Nortrom
former WomanSpirit leader

Thank you to all the wonderful women who joined WomanSpirit and took part in many happy events. Please find the UU Women's Federation website for many social justice activities which "amplify the voices of Unitarian Universalist women in the areas of justice, equity, and spiritual growth." <https://www.uuwf.org/>

Sending you joy, gratitude, and many happy memories.

April Share the Plate

by Dawn Blackmore

The League of Women Voters-Milwaukee County is our April Share the Plate recipient. The local chapter of the National League of Women Voters was established in 1920. Their mission is to encourage informed and active participation in government and influence public policy through education and advocacy.

As a nonpartisan political organization, the League does not support or oppose any political party or candidate. The League has two separate and distinct roles: voter's service/citizen education and action/advocacy. Voter service/citizen education is primarily focused on providing unbiased, nonpartisan information about elections, the voting process, and issues. Action/advocacy is done through policy study and advocating particular policies in the public interest. Currently their priorities are working on health care reform, the environment, the Census and immigrations policies.

For more information or to get more involved, please visit their website at lwvmilwaukee.org. To donate directly to the League of Women Voters -Milwaukee County please select the "donate" button on their website.

SUNDAY MORNING FORUM

APRIL 25

"Economic Development Agency & First Church Join to Build Milwaukee Economy"

Presenters: Wendy Baumann, WWBIC President, & Jon Gaines, CFO

Founded in 1987, WWBIC is a Wis. economic development agency with headquarters in Milwaukee. Baumann and Gaines will discuss WWBIC's mission and programs. In April, First Church announced our community investment with WWBIC in order to help finance a business in a community underserved by traditional lenders. Learn from First Church's Socially Responsible Investment Working Group about our commitment to community development. Host: Jerry Fredrickson <https://www.wwbic.com/>

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Staff members have varying hours. Please contact them directly to set up an appointment.

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