Monthly Theme

What does it mean to be a people

Renewing Faith
Inside News
by The Chanticleer Editors

We’re thrilled to see many of you as we gather in person for Sunday Services!

In-Person at 9:00 & 11:00 a.m.
Limited to 100 people per service by reservation, to be COVID-safe.

To reserve your seat, there will be a unique link for each Sunday. Each week, we will release reservation links for two Sundays forward. You will find the links:
- Weekly Friday e-nnouncements, listing links for that Sunday and the following Sunday.
- Website pages about each Sunday, links for this Sunday and the following Sunday.
- Social media posts on Wednesdays about the upcoming Sunday.

COVID Safety: Proof of vaccination required at the door. Everyone 5 years and older must mask with KN95 masks. Please see all details on our website.

Online at 10:00 a.m. This 30-minute version features the sermon, Worship Associate story, music curated by our music directors. Go to our YouTube site at 10:00 a.m. on Sundays. A recording is also available anytime after that.

Please see weekly Friday e-nnouncements, our Facebook page, and our website for current news.

March Share the Plate

America’s Black Holocaust Museum (ABHM)

Chosen by our youth in the Religious Education program, America’s Black Holocaust Museum (ABHM) is our March Share the Plate recipient. ABHM is dedicated to the history of the Black Holocaust in America. The museum was founded in 1988 by James Cameron, who became well known after surviving a lynching.

After closing following Cameron’s death in 2012, the foundation re-opened ABHM as a 3,200+ page virtual museum at www.abhmuseum.org. The new physical location is 401 W. North Avenue in Milwaukee’s historic Bronzeville neighborhood. The grand opening has been delayed due to the COVID-19 pandemic.

ABHM’s facility is the only memorial and museum that interprets the African American experience in the United States as an ongoing holocaust (series of mass atrocities) from the time of captivity in Africa to the present day. The museum examines the tragic legacies of slavery and promotes racial repair, reconciliation, and healing through developing awareness and empathy.

Donations will help the organization continue to maintain its virtual museum and facilitate the opening of the physical museum.

Contribute securely online at the link below or mail your check to First Church made payable to ABHM. We’ll forward your contribution to ABHM.
I cannot imagine a better way to renew my faith than to gather with you in person in our sanctuary again! We are re-opening for in-person worship and religious education beginning on Sunday, March 6. We will begin with 100 people in person per service (9:00 a.m. and 11:00 a.m.), pre-registered, with proof of vaccination or a negative test. Online services will also be available on YouTube and our website at 10:00 a.m.

Our generosity leaders on the pledge team are asking us to Remember-Rekindle-Renew this month, and at each worship service we will reflect on what needs remembering, what needs rekindling, and what needs renewal. I look forward to renewing my commitment to community with you.

Renewing faith promises to be a juicy theme for our month, as it opens the doorway into questions of doubt, trust, and courage in the face of the unknown. Our Unitarian Universalist faith is comfortable with doubt, and we are learning courage in this vast sea of what is unknown. We are learning, slowly, how to float and trust the water will hold us.

With love,
Rev. Jennifer Nordstrom, Senior Minister

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Get Involved as a Worship Associate. Apply Now!

Worship Associates help lead our Sunday worship services, collaborating with the ministers to reflect on meaning, purpose, and the life of the congregation.

What Are We Looking For?
We are looking for church members who:

- are inspired by worship and want to contribute to the congregation's depth of experience;
- want to engage in philosophical and theological reflection about meaning and purpose;
- have diverse identities, which this year particularly means young adults, newer members, and people of color;
- have poise and public speaking ability; and
- are deeply committed to the church and its values.

Click here to see testimonials from past pulpit guests.

Click Here to Apply
This may be too strong of a metaphor, but I often wonder if the physical separation from each other and our sanctuary at First Church is like being in exile during the pandemic. We’ve had to find a new center for our spiritual community, a mobile center located on many devices in many homes. While we prepare to regather as embodied community in our physical sacred space in our church building in March, I am reminded of “return” stories.

Susan Beaumont wrote in her book *How to Lead When You Don’t Know Where You’re Going*, “In the book of Ezra, we read the story of the Jewish people finding their way back to Jerusalem after a period of exile. The first temple, and the accompanying way of life that supported the temple, is gone. However, the foundation for a new temple is being laid, and the people gather to celebrate this important new start for the community. This is how the Hebrew scriptures describe the gathering:

“They were singing and praising the Lord because the foundation of the house of the Lord was laid. But many of the older priests and Levites and family heads, who had seen the former temple, wept aloud when they saw the foundation of this temple being laid, while many others shouted for joy. No one could distinguish the sound of the shouts of joy from the sound of weeping, because the people made so much noise. And the sound was heard far away.”

~ (Ezra 3:11-13)

We are privileged to be able to return. Many exiled people can’t. Many are driven from their homes and temples, relocated from their lands, and never allowed to return. We are lucky. Our shouts of joy and sound of weeping will mingle and make so much noise when we return to our former foundation as a physically connected living breathing body of faith. We will be renewed. I can’t wait!

Yours,
Rev. Dena McPhetres, Associate Minister
It has been two years since we welcomed young people into our church for any kind of religious education program. Religious education at First Church has not been “at First Church” since March of 2019.

A church without people in it, a church without children in it, makes a church empty of what gives it life. I imagine those old stones, wood beams and carved faces yearning for the chatter, buzz and energy that only people who love can bring, and waiting patiently to be reunited with us. there will be a return, a renewal of our faith alive again in that space, it has already begun.

On a cold bright Saturday afternoon in February a small group of our youth returned to First Church to explore and wonder at its history. Each of them seemed a bit astonished to enter the space, returning to their memories of being there and seeing one another once again. I witnessed their sweet reminiscing about donuts and Legos, coupled with a new discovery of their faith ancestors’ stories build into the mortar and marked throughout the building, if you look carefully.

“We are links between ages, contain past and present expectations, sacred memories and future promise. Only when we recognize that we are heirs can we truly be pioneers.”

-Edward Sellner

Learning about the church’s history and the struggles and efforts of people who first called themselves Unitarians in Milwaukee has reconnected us with the taproot of our core beliefs. These beliefs are grounded in the regenerative power of truth seeking and justice making. The active force, within us for generations, that moves us to be willing to move to the beat of a different drummer, to work for marriage equality, sex education, economic justice, environmental protections, and civil rights. May our faith be renewed by those core beliefs and sacred memories, as well as the future promise.

Blessed be,
Rev. Kimberlee Tomczak Carlson, Minister of Religious Education
**SUNDAY MORNING SERVICE**

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**6**

**Remember, Rekindle, Renew**

**Stewardship Kick-Off and Covenant**

Rev. Jennifer Nordstrom, Senior Minister
Alissa Rhode, Lead Music Director
Jobey Clarke, Worship Associate

**Click for info about this service**

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**We Are Each Other’s Witness**

Rev. Jennifer Nordstrom, Senior Minister
Tristan Strelitzer, Choral Director
Paul Kosidowski, Worship Associate

**Click for info about this service**

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**Faith is Another Word for Trust**

Rev. Dena McPhetres, Associate Minister
Alissa Rhode, Lead Music Director
Laurel Brooks, Worship Associate

**Click for info about this service**

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**Faith in Our UU Principles**

Rev. Jennifer Nordstrom, Senior Minister
Tristan Strelitzer, Choral Director
Anne Heftet, Worship Associate

**Click for info about this service**

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**In-Person at First Church**

9:00 and 11:00 a.m.

**Online on YouTube**

10:00 a.m.
Remember, Rekindle, Renew
by Lynne Jacoby

The Pledge Team is asking members and friends to reflect on your own response to the words “Remember, Rekindle and Renew” for the 2022 pledge drive which kicks off March 6. Sundays are back in-person! The perfect time to recommit to our community, our values, and our faith.

Ours is a community of memory and hope. We have sung, worshiped, celebrated, and mourned together since 1842. We are a community that built a beautiful church, warmly welcomed each of us, teaches an inclusive theology, and carries forward a long legacy of Social Justice.

We are a community that weaves memories of both joy and sorrow, with a practice of hope. We are a resilient community.

Join the Pledge Team in recommitting to First Church in yet another time of transition, gathering together again in a new world.

Lynne Jacoby
Membership Development Coordinator

Pledge Drive
Pledge details and more information at uumilwaukee.org/ways-to-give/annual-pledge-drive/.

In-person: Place your pledge card in the offering plate any Sunday or look for the box on the Member Services Table.

Online pledge form: https://form.jotform.com/220066543777157
Deadline: Sunday, March 27, 2022

Celebration Sunday March 27

Spring Membership Class
Led by our ministers, staff and lay-leaders, Journey to Membership explores Unitarian Universalist theology, history, principals, our social justice framework as well as the meaning of membership and ways to connect here at First Church.

The Journey to Membership class is a prerequisite to joining, but a commitment to joining is not necessary to participate.

Wednesdays, April 4 – 27 from 6:30 – 8:30 p.m. online with Zoom.
Religious Education (RE) In-Person Begins March 6
9:15 a.m. every Sunday
Children & Youth must be enrolled in the RE program to participate. Enroll NOW.

All-Ages (5-12 years old)
During this hour, Rev. Kimberlee will guide an exploration of our faith and the church’s monthly themes through sharing stories, songs, games, and activities and featured guests. Each week, our goal is for children to connect with our caring community, learn about ways to enrich their daily lives, and stay centered in their values.

9th-12th Grade Youth Group (YRUU)
YRUU takes the spiritual lives of our youth seriously by offering them ways to deepen and explore spiritual practice, to do informed service and social justice action projects together, to develop their leadership skills, and to create bonds that will last a lifetime. Each week, youth, advisers and Deb Solis, Youth Program Coordinator will gather to create a safe space for our youth to connect and plan.

Tips to Participate In Person
We are eager to have you back in RE! Please be sure to follow these tips to prepare your family to attend.

- Reserve a spot for your child each Sunday for RE class when you register yourself for Sunday worship.
- Bring vaccination cards/picture for attendees ages 5 and older or a negative PCR test within 72 hours. Attendees ages 4 and under are welcome without vaccination or negative test.
- When you arrive, check-in your child/youth in the Leenhouts Common Room at the RE Table to receive a name badge and guardian receipt.
- All age groups will begin in the sanctuary, until we recess to children/youth for RE.
- KN95, KF94, or N95 masks are required for ages 5 and up; recommended, as possible, for under age 5.

RE Registration Information
Registration for RE is still available with 50% off the registration fee for the remainder of this church year. Use discount code HALFYEAR for this discount.

RE is not possible without your help. Please volunteer for as much as you can. Contact Rev. Kimberlee if you have questions.
Find our volunteer opportunities at https://bit.ly/REFUSMVolunteer
Our Whole Lives (OWL) Program Returns

by Deb Solis, Youth Program Coordinator

The COVID-19 pandemic put our in-person Our Whole Lives (OWL) sexuality education program on hold. So we are thrilled to announce the return of in-person OWL classes for grades 7-9 youth starting in April 2022.

If you are a church member and have youth currently in grades 7-9, and you are interested in having them participate in OWL, you are required to attend a MANDATORY parent orientation meeting on Sunday, March 13 at 8:30 a.m. This program is a nationally renowned human sexuality curriculum developed by a collaboration of the Unitarian Universalist Association and the United Church of Christ.

This orientation meeting will provide you with our schedule and curriculum specifics, introduce you to our OWL facilitating team of trained volunteers, and answer your questions.

We are offering this comprehensive program from April 2022 through September 2022 from 9:15 a.m. to 10:45 a.m. The class capacity is 12.

Our Whole Lives helps participants make informed and responsible decisions about their sexual health and behavior. It equips participants with accurate, age-appropriate information in six subject areas: human development, relationships, personal skills, sexual behavior, sexual health, society, and culture.

If you are interested in having your 7th-9th grade youth participate in this OWL program starting April 2022, and plan to attend the mandatory parent meeting, contact Deb Solis, Youth Program Coordinator at deb.solis@uumilwaukee.org before March 8.

Hearts on Fire

Hearts on Fire is a faith development opportunity for seniors to meet with our minister and church staff to explore their faith and examine their credo.

The Latin root word cred means “believe.” A credo means: “what I set my heart to.” Creating a credo helps our youth examine and clarify what they have faith in, what they value, and what greater purposes they believe life offers.

This year we will be offering this program on Thursday evenings, April 14, 21 and 28 from 7:00 p.m. to 8:30 p.m. in a Zoom room.

It is our tradition to recognize our High School seniors on RE Sunday as they bridge into adulthood. For Seniors who wish to speak in front of the congregation on RE Sunday, Heart on Fire participation is required.

Please let Deb Solis know by March 28, if you plan to participate.

In faith,
Rev. Kimberlee & Deb Solis
deb.solis@uumilwaukee.org
Widening Our Circle by Sharing the Plate
by Amy Monahan
Share the Plate Team

Looking for a new way to make a difference? Ever heard of Maroon Calabash, Repairers of the Breach, or Sojourner Family Peace Center?

Learn more about positive actions taking place in Milwaukee and beyond. Read up on the current Share the Plate recipient each month on the church website and in other church publications. Donate what you can when a non-profit you feel is important is highlighted.

The Share the Plate Team accepts nominations from the congregation of a non-profit organization for each month. Donations are collected and forwarded to them. You can nominate an organization that has resonated with your concerns for the Share the Plate program here:

https://uumilwaukee.org/committees/share-the-plate/.

Working together we make a bigger impact than when we work alone. If you’d like to be even more involved, please contact Nancy Spransy or Bob Monahan, co-chairs of the committee. We only meet a couple times a year but there are a variety of tasks with which we need help.

Let’s Turn the Tide
by Barbara Leigh
Co-Chair, Earth Justice Ministry

The 11th annual One Earth Film Festival runs March 4-13, 2022. Midwest’s premier environmental film festival aims to turn the tide on climate change and environmental racism this year.

Tickets are free. They suggest an $8 donation to help keep these events free to all. For information go to https://www.oneearthfilmfest.org/
Summer Service Proposals Wanted
Rev. Dena McPhetres, Associate Minister

Do you have a compelling message for our First Church community that would nourish, engage, and inspire? During the summer, church members may submit a proposal to create a worship service and deliver their own sermon. Worship helps us reflect on the meaning of our lives and how to align our actions with our core values. Rev. Dena works one-on-one with you to develop your sermon. Submit your summer service proposal by April 15, 2022: https://uumilwaukee.org/committees/pulpit-guest-committee/

You are welcome to reach out to Pulpit Guest Team members Keith Anderson, Maria Dorsey, and Kari Gunderson, with questions.

Common Ground Nonpartisan Mayoral Forum
by Jerry Fredrickson, Chair of First Church Common Ground

Either Cavalier Johnson or Bob Donovan will be chosen in the April 5, 2022 general election. This will be a historic election for Milwaukee and the region, and we want you to be part of it. Our goal is to have 600+ members and friends present (online and in-person) to show our strength and start our relationship with the next mayor. This is a nonpartisan forum.

Sunday, March 13, 3:00 - 4:30 pm, live on Zoom and in-person at St. Mark’s AME. RSVP by clicking HERE. When you RSVP, you will be asked to indicate if you will be attending in-person, online, or not sure. You don’t have to be a Milwaukee voter to attend.

We will have room for about 200 people to attend in-person at St. Mark African Methodist Episcopal Church, 1616 W. Atkinson Ave., with distancing, masks and additional COVID-safety measures. We will also be live on Zoom.

We will be asking the candidates to share their vision for Milwaukee by committing to advancing Common Ground’s agenda on Education, Jobs, Affordable Universal Broadband Access, Reducing Reckless Driving, and Increasing Racial and Gender Diversity in MPD & MFD.
MARCH 6
Sorting Clothes for the Afghan Guests at Fort McCoy
Sandra Weigand, Volunteer
Sandra Weigand joined Team Rubicon in September 2021 to go to Sparta and spent 20 days sorting clothing donated for Afghan evacuees. Now that work is done but she hopes to find other ways to be of help to the evacuees in the future. Growing up in Appleton, Weigand received an American Field Service scholarship to go to Switzerland for a year. She then attended the UWM School of Architecture and worked producing construction documents for big building projects. After retiring in 2010, she volunteered work for a church and Lake Park Friends and traveled throughout Europe.

MARCH 13
Building Decarbonization 101
Jacob Serfling, Co-Director MWBDC
The Midwest Building Decarbonization Coalition seeks to develop and implement equitable strategies to achieve zero emissions from the Midwestern building sector by 2050. Serfling is excited to share a general overview of building decarbonization. He will cover: what decarbonization means, climate and public health case for focusing on buildings, particular urgency to address building-based emissions in the Midwest, current technologies and policies we are focused on barriers to equitably transitioning buildings to clean energy.

Join Forum in person starting this March at 10:00 at First Church. Or join us live online on Zoom at 10:00. Recordings are then available on the First Church YouTube Channel.
MARCH 20

Working Towards a More Equitable and Sustainable Milwaukee County

Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

Milwaukee County became a national leader when it declared racism a public health crisis in 2019, an initiative championed by County Board Chairwoman Marcelia Nicholson. The following year the county launched a strategic plan to achieve racial equity and become the healthiest county in Wisconsin. Milwaukee County continues to face many challenges. It is managing a revenue crisis that has forced cuts of about $30 million from the budget each year, and is confronting a second health care crisis with COVID-19. Hear how Milwaukee County is facing these challenges with intentional leadership.

MARCH 27

Milwaukee County Aging and Disabilities Services

Michelle R. Allison
Information and Outreach Coordinator

Milwaukee County Aging & Disabilities Services empowers safe, healthy and meaningful lives by connecting older adults and individuals with disabilities to resources that promote independence and inclusion, giving them choices for living in, and giving to, our community. This presentation will give an overview of the services they provide for older adults and people with disabilities including: Information & Assistance, Benefits Specialists, Options Counseling, Dementia Care, Senior Centers, Senior Dining, Transportation, Wellness Programs and more.

Join Forum in person starting this March at 10:00 at First Church. Or join us live online on Zoom at 10:00. Recordings are then available on the First Church YouTube Channel.
Buddhist Study Group  
Wednesday, March 7 & 16, 6:30 p.m.  
Join Us Here  
Join us as we meet to share our thoughts and interpretations of Buddhist teachings and ideas from the current book. Then we meditate as a group for a short while and have fellowship. On Zoom. For more information, contact Mark Miller at gatheringwaterssangha@gmail.com.

Book Discussion Group  
Sunday, March 13, 12:45 pm  
Join Us Online Here  
Join us as we discuss March’s read *Jellyfish: A Natural History* by Lisa-Ann Gershwin. Contact Barbra Lancelot for the meeting location at uubarbra@gmail.com.

Wednesday Online Yoga  
Every Wednesday 9:00 am  
Register For This Class Here  
This 9 week class focuses on joint mobility, breath, and balance. We begin by tending to our joints opening up the flow of circulation. We explore gentle practices of balance and end with breath meditations. Class fees are $67.50 for First Church members and $81 for non-members.

Poetry Contemplation  
Every Wednesday, 9:00 am  
Join Us Online Here  
Join us online as we listen, respond, and rest with the words of selected poets and in the company of others in our community. Come listen for what resonates and illuminates. Members, guests, and visitors are welcome to join this open, weekly, drop-in practice.

Connect & Reflect  
Every Thursday, 6:00 pm  
Join Us Online Here  
Connect with a small group as we share a short reading and check in with how your spirit is doing. Reflect together on a few questions prompted from the reading. Sharing is always optional. All are welcome.

Grief Support Group  
Wednesday, March 2 at 6:30 pm  
Join Us Online Here  
If you are experiencing loss, broadly defined, and would like the support of a small group of fellow travelers, please join us. We’ll connect, share, learn about grief, and support each other. All are welcome.
Deepen Your Connections to Unitarian Universalism

by Bruce Wiggins
Denominational Affairs Coordinator

Virtual UUA Regional Assemble
April 30, 9:00 a.m. – 1:00 p.m.

First Church encourages participation and can pay registration. This regional conference of our Unitarian Universalist Association (UUA) of Congregations will be an excellent opportunity for reflection, engagement, and growth. First Church will get 14 official delegates to conduct our Association’s business. YOU can be one!

Our MidAmerica Region includes 12 states in our U.S. heartland. This year, the four-hour conference (yes, only four hours!) will feature worship, a keynote address, conversations in breakout rooms, plus the annual business meeting. Non-binary religious and social justice educator, writer, storyteller, and speaker CB Beal will deliver the keynote, “The Glass is Refillable.”

Registration is on a sliding scale of $25 - $50. First Church will reimburse your registration.

For information and to register: https://www.uua.org/midamerica/ra/2022

Please register and then contact Denominational Affairs Coordinator Bruce Wiggins for reimbursement and info on being a delegate for the business meeting.

UUA General Assemble

by Bruce Wiggins

UUA General Assembly is June 22-26
Online or in-person in Portland, Oregon

Our annual national conference of Unitarian Universalist Congregations will be a first this year. It will be both in-person and virtual.

Attendees will have a choice of meeting online or in-person! For those who enjoyed the convenience and accessibility of remote participation, GA will continue to offer virtual attendance with robust programming and enhanced delegate discussion tools. For those who have been missing the physical experience, GA 2022 will also feature face-to-face interactions, hanging banners, a browsable exhibit hall, meals with friends old and new, and local site attractions.

There will be some COVID requirements for in-person attendees. For details of this and programming info, and to register, see: https://www.uua.org/ga. Registration and the housing reservation system are now open. First Church will pay the virtual registration for our 14 delegates, or the equivalent amount towards your in-person registration. Contact Denominational Affairs Coordinator Bruce Wiggins if you have questions.
A New Visitor Welcome Stand
by Lynne Jacoby and Pete Hill

Thanks to a generous Pete Hill’s Feast for Funds donation, I knew he was a fabulous woodworker and asked him if he’d consider making a custom Visitor Welcome Stand for greeting our members and friends in the church entrance. Not only did Pete say yes, he was curious about making a piece meaningful to our congregation beyond function and beauty. Here’s Pete on the wood he chose:

“Most woodworkers can drone on about the ethereal qualities of species as I have done on more than one occasion. However, the selection was not so much about the characteristics of the wood but rather the significance of the trees from which the wood came. Due to the Emerald Ash Borer, our ash trees are dying out throughout the country including Wisconsin, where it has been a significant component of northern hardwood forests. The strong base of the stand and the top are made of ash.

The side pieces of the stand are made of sycamore. Although there aren’t many species that can replace the ash tree’s dominant role in the forest, one of the species Wisconsin foresters are planting to replace the ash is the sycamore. Sycamore does well in the same bottomland, riverine areas, and thrives in

Splinters from the Board
By Patricia Geenen

The Board of Trustees met on January 25, 2022, via Zoom. A review of second quarter financial reports showed pledge fulfillment continues to be strong and assets and liabilities in balance. While compliance was found with Financial Planning and Budgeting policies, trustees discussed the need to change some language in the policies to provide greater flexibility of decision-making in emergency purchase situations such as the recent replacement of a failed boiler in December.

The trustees passed unanimously a monitoring report describing the principles and processes of our governing process as evidence of compliance with First Church governance policy.

Reverend Jennifer reported plans to postpone resuming in-person church services and the pledge drive kick-off to March 6th because of the COVID Omicron surge. Administrative efforts at the end of the year were focused on holding in-person Christmas Eve services and preparing for multi-platform worship services to come.

More than 70 congregational members participated in our collaborative community Holiday Pageant on December 19, 2021, and our United Way “Mitten Tree” raised $850 to purchase holiday gifts for local families. Online RE activities were suspended in January to prepare curricula for dual platform activities that will enable “rebuilding,” rather than “returning” to previous practices.

The Strategic Planning Team and the Strategic Fundraising Team have joined forces to determine the fundraising campaign timeline.

Welcome Stand, continued on page 17
Life is hard sometimes. We experience sickness, job loss, broken hearts, and broken bodies. We want to support you through those difficult times.

We send our condolences to **Eileen and Courtenay Teska**, whose family friend, Janice Claire Clum, died on Jan 31, 2022 at Froedtert Hospital after a long journey with cancer. She was 63 years old.

We send our condolences to **Eric Liljequist**, whose mother, Kathleen Liljequist, died on Feb 5, 2022. The Liljequists were long-time members of First Church until they moved in 1986, and Eric wanted to let Kathleen’s friends here know she passed.

On February 5, Ray Akert and partner Abby welcomed **Annalise Antoinette Akert** into the world today, weighing 6.5 pounds with an Apgar of 9. Abby and baby are doing well. Jacqi and Paul are officially grandparents now!

It seems fitting this greeting stand finds its home in the transitional and welcoming space of our church, especially since I and my family have felt so welcomed in this church from the first day we stepped inside.” – Pete Hill (Member since May 2019)
Staff Directory

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The Rev. Andrew C. Kennedy, D.Min.

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Staff members have varying hours. Please contact them directly to set up an appointment.

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