

**First Unitarian Society of Milwaukee  
Minutes of the Meeting of Board of Trustees**

Tuesday, September 24, 2024

**Present:** Stacy Koenen (President and Meeting Chair), Mark Chambers (Vice President), Joe Riepenhoff (Secretary), Ryan Pawlowski (Recording Secretary), Sarah Richards, Dana Brooks, Amy Wilbourne, Stacey Thieme.

**Via Zoom .**

**Also Present:** Jennifer Nordstrom,

**The meeting was called to order at 6:05 PM.**

- 1. Opening Sequence (Stacy)**
- 2. Review/Consent Agenda (Stacy)**  
Minutes of August 27, 2024, Meeting

Moved to approve the minutes. Moved: Dana, seconded: Sarah  
**Passed** Unanimously.

- 3. Staff Update (Jennifer)**

Staffing Update provided to the BOT by Rev. Jennifer and communications plan adopted.

- 4. Policy Monitoring (Stacy)**

Motion, based on the evidence presented, to determine compliance with policies 4.7.  
Moved by: Dana, Seconded by: Mark.  
**Passed** Unanimously.

- 5. Nelson Kading Bequest and Weis Gift – Staff Bonuses (Stacy)**

Motion, to approve Option 2 in document provided by Jennifer for staff bonuses.  
Moved by: Joe, Seconded by: Stacy  
**Passed** Unanimously.

- 6. Nelson Kading Bequest and Weis Gift – Capital Project (Stacy)**

Reviewed the benefits and drawbacks of several of the different options for Capital Projects.

Motion to allocate \$200K of the Bequest Funds to investigate the Air Conditioning for the Sanctuary and Common Room proposal.

Moved by: Mark, Seconded by: Sarah

**Passed** with 6 votes in the affirmative and two abstentions

**7. Nelson Kading Bequest and Weis Gift – Contributions to Endowment Trust and Unrestricted Funds (Stacy)**

Discussed the various options for use for the remaining bequest funds after costs for Capital Project are paid.

Motion, to designate \$150K to Unrestricted Funds and the remainder of bequest funds to endowment trust and after the costs of the Short-Term and Long-Term Costs are deducted.

Moved by: Joe, Seconded by: Dana

**Passed** Unanimously.

**8. Senior Minister Report (Jennifer)**

Rev. Jennifer directed the BOT to the written report provided in our Dropbox.

**9. Task Group Follow-up (Stacy)**

**Anti-Racism Team Update:** Discussion of the Bad River movie, as well as how to encourage additional anti-racist small group discussions within the Congregation.

**Feast for Funds ideas:** Sarah to work with Scott on planning Feast for Funds and will follow-up with the BOT

**BLUU Box update:** Stacy to reach out to Jean to request a BLUU Box subscription.

**Nominating Committee:** Discussion of the request from the Nom Com to review the Skills Matrix for Board Members.

**10. Other Business**

**The meeting was adjourned at 7:50 PM.**