

**First Unitarian Society of Milwaukee
Minutes of the Meeting of Board of Trustees**

Tuesday, October 22, 2024

Present: Stacy Koenen (President and Meeting Chair), Mark Chambers (Vice President and Recording Secretary), Joe Riepenhoff (Secretary), Ryan Pawlowski, Dana Brooks, Amy Wilbourne, Stacey Thieme.

Via Zoom . Stacey Thieme

Absent: Sarah Richards

The meeting was called to order at 6:12 PM.

- 1. Opening Sequence (Stacy)**
- 2. Review/Consent Agenda (Stacy)**
Minutes of September 24, 2024, Meeting
SM Written Report to the BOT

Moved to approve the minutes and SM Report to BOT. Moved by Joe, seconded by Dana
Passed: Unanimously.

- 3. Policy Monitoring: Limitation 4.4, 4.5 and Quarterly Financial Report (Stacy)**

Moved to approve policy compliance based on evidence provided on limitations 4.4 and 4.5 and acceptance of First Quarter Financial Report (presented by Doreen and Jean)

Moved by Dana, seconded by Joe

Passed: Unanimously

- 4. Compensation Package for Ministers (Stacy)**

In preparation for a subsequent board meeting vote, discussion took place regarding the proposed compensation package. There was some discussion regarding starting salary for the Acting Assistant Minister position especially if the desired candidate was just or recently out of Divinity School.

- 5. Approval of Acting Assistant Minister search team (Stacy)**

Search Committee Member Proposal

The following people have agreed to serve on the Acting Assistant Minister Search Committee, pending Board approval:

•George Bledsoe (overview of many church systems, including much membership experience)•Lynn Connelly(current PCA coordinator, Search Committee experience)

- Fred Gutierrez (current PCAs)
- Dale Skaggs (current PCA trainer)
- Nancy Spransy (current Theme Circle Facilitator, former PCA)
- Ben Trubach (current Membership Team, Search Committee experience)
- Rev. Kimberlee Tomczak Carlson (ministerial team)

Moved to approve the individuals recommended for membership on the Acting Assistant Minister search team.

Moved by Joe, seconded by Ryan

Some discussion regarding continuing efforts to recruit younger members to teams and committees

Passed Unanimously

6. Feast for Funds (Amy)

Amy reported for Sarah that the Feast for Funds effort is in process and requested consideration from the Board as to their activity/event contribution. It was decided that Board members would host a Chili Cook Off contest, likely to be held sometime in February.

7. BLUU Box update and plans for how to incorporate into monthly meetings (Stacy)

It was reported that the BLUU Box subscription has been completed and that materials would be available for the next Board meeting. While it was assumed that these materials would be used as thought pieces for future “opening word” and reflection elements other uses will be considered once the materials are available for review

9. Task Group Follow-up (Stacy)

Anti-Racism Team Update: Successful event around Bad River/Line 5 film and visit with tribal members. Another event on anti-racism scheduled for 11/24 and MLKJr day planning in process.

Treasurer Position: Stacey reported that conversation is still taking place with Jean and Finance Committee regarding review of the Treasurer position in light of planned resignation of Tom Briscoe and the functioning of the new bookkeeping firm. Intending to request that the Nominating Committee begin identification of a new Treasure.

Annual Survey: Dana and Stacy to be discussing

Review of Ends: Stacy to have conversation with Jennifer about Ends review process. Question raised about using a consultant as happened in the past

Nominating Committee: Ryan reported that he was meeting with members of the Nominating Committee

10. Other Business

Board agreed to hold the December ('24), January and February("25) meetings virtually (Zoom)

The meeting was adjourned at 7:34 PM.