

**First Unitarian Society of Milwaukee
Minutes of the Meeting of Board of Trustees**

Tuesday, December 17, 2024

Present via Zoom: Stacy Koenen (President), Mark Chambers (Vice President and Meeting Chair), Joe Riepenhoff (Secretary), Elizabeth Hayes (Recording Secretary), Sarah Richards, Dana Brooks, Amy Wilbourne, Stacey Thieme, Ryan Pawlowski

Also Present via Zoom: Jennifer Nordstrom

The virtual meeting was called to order at 6:02 PM.

- 1. Opening Sequence (Mark C.)**
- 2. Review/Consent Agenda (Mark C.)**
Minutes of November 17, 2024

Moved to approve minutes from last meeting.

Moved: Stacy K., Seconded: Ryan P.

Amendment – Stacey T.’s name should be spelled correctly (Stacey, not Stacy) and last initials should be included on each section of the agenda.

Passed Unanimously.

- 3. Monitoring of 2.1 – 2.10 Governance Process (Stacy K.)**

Moved to approve compliance with policies 2.1-2.10.

Moved: Ryan P., Seconded: Stacey T.

Passed Unanimously.

- 4. Kading Weiss Social Justice Project (Mark C.)**

Moved to take motion made at December meeting from the table .

Tabled Motion: : To take 40K out of the endowment to set aside for social justice causes, with no award less than \$20,000.

Moved: Dana; Seconded by: Stacy K.

Discussed progress made on requests for proposals and bids for the air conditioning project, collaborating with the Social Justice Council and Anti-Racism Team to identify no more than two organizations to contribute to, and progress made on the endowment fund.

Motion to amend the original motion to read: “approve spending 10% of the remaining funds from the legacy gift after subtracting what the BOT previously approved to support no more than two social justice projects of no less than \$20,000 and as advised by the Social Justice Council.”

Moved: Joe R., Seconded: Ryan

Passed Unanimously.

5. Monitoring of 4.8 Senior Minister Well-Being (Jennifer)

Rev. Jennifer highlighted several points in her written report, including: taking a sabbatical and using the majority of her vacation time.

Moved to determine compliance with policies 4.8.

Moved: Stacy K., Seconded: Joe R.

Passed Unanimously.

6. Senior Minister Report (Jennifer)

Rev. Jennifer highlighted several points of her written report, including: as of December 11, we have \$1,947,617 in pledges; the Membership Team is now the Welcome and Belonging Team; 18 registered for Journey to Membership; Anti-Racism Team, Social Justice Council and Trans Inclusion Teams planning to meet together to do leadership work within the congregation around protecting communities receiving the most vitriol; seeking support and interest in the revamped Immigration Action Team.

7. Task Group Follow-Up

Anti-Racism Team (Amy) → looking forward to the MLK Day service discussion with the Wisconsin Black Historical Society; the Anti-Racism Team would like access to BLUU Box and Jennifer will email Jean to get access.

Treasurer Position (Stacy K.) → Stacy is touching base in January regarding the Treasurer position.

Annual Survey (Dana) → Dana says the Annual Survey is ready for distribution at the beginning of February. Dana and Stacey T. will encourage participation in coffee hour and

distribute paper copies. Will recruit others to help with survey participation encouragement. Dana and Stacey T. will create a sign up and distribute it via email for survey recruitment.

Feast for Funds (Amy + Sarah) → asked Scott to increase the number of attendees up to 40 or 50 seats for the Chili Cook Off.

Nom Com (Ryan) → met last week Wednesday but moved UU Wellspring up an hour. Jane Cliff for highlights and is waiting for a response. Proposing who will talk to who about each role and will definitely be talking to folks about the treasurer role.

Question was raised about if there is a list of historical board members and Nom Com members. Jennifer will put a PDF in the Dropbox folder.

Review of Ends → Jennifer and Stacy will meet before the next meeting.

8. Other Business

There is interest in the Acting Associate Minister position! Next meeting is January 28.

The meeting was adjourned at 7:37pm.