

First Unitarian Society of Milwaukee
Minutes of Annual Retreat Meeting of Board of Trustees

Saturday, July 14, 2025

Present: Mark Chambers, Stacy Koenen, Dana Brooks, Ryan Pawlowski, Sarah Richards, Joe Riepenhoff, , Stacey Theime, Elizabeth Hayes, Kathy Donius, Deborah Conta, Andrew Whitver

Also present: Jennifer Nordstrom and Roger Bertschausen

Meeting opened at 8:50am

1. Review the retreat agenda (Mark)

2. Review of past BOT year and activities (Stacy)

3. Review of Policy Governance(Mark)

There were several questions about the policy governance process and the board's role. The committees of the board were reviewed and the BOT was reminded that the organizational chart is available on the website.

The Dena McPheters Internship fund and the boards role in managing the money was also reviewed.

4. Board Covenant

The Board has an annual covenant that we all need to review and sign. These are the agreements that we make with each other regarding our deliberations, time, respect and servant leadership. It is also of high importance that we speak with one voice in board members to the congregation. We present a unified decision, without comment on disagreements.

5. Servant Leadship

There is a signup for the various liasons and task groups the board will need during the church year. Please sign your name to the items you would be interested in doing. Mark will review the list and make final assignments.

6. Delegates for the UUA Assembly

Motion: Approve the First Church delegates for the 2025 UUA Assembly, including; Bruce Wiggins, Terry Wiggins, Pete Konaezny, Lisa Konaezny, Rollie Hansen, Jeanne Dorn, Deb Solis, Ryan Pawlowski, George Bledsoe, Mark Chambers, Stacey Theime, and Sarah Richards.

Moved by: Ryan, Seconded by: Stacy K.

Passed: Unanimous

The meeting was adjourned at 9:18 AM