

DECEMBER 2025



THE CHANTICLEER

The First Unitarian Society
of Milwaukee

nurture. engage. inspire.



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Monthly Theme

*What does it mean
to be a people*

Choosing Hope



Christmas Eve Share the Plate

We give away our entire Christmas Eve offering every year. This year, you can support one, two, or all of these worthy organizations during the Christmas Eve Candlelight service.

Interchange Food Pantry, a food pantry that FUSM founded in 1971 along with a group of neighboring churches, is committed to helping provide healthy food to low-income residents of Milwaukee in a compassionate and supportive environment.

Cathedral Center offers vital support to women and families facing homelessness, providing a safe environment for rest, healing, and resources.

Guest House of Milwaukee provides shelter, housing, education, and services to Milwaukee's homeless who seek to transform their lives with dignity and purpose.

Donate to Christmas Eve STP

WOMEN'S FUND OF GREATER MILWAUKEE

Share the Plate December 2025

by Lynde Uihlein,
Share the Plate Team Member

The Women's Fund mission is to mobilize philanthropy and foster unity for gender equity, by protecting rights and removing obstacles for women, gender expansive people and girls. They act through advocacy, informational programs, strategic grantmaking and scholarships, and last but not least, Flash Grants.

WF Flash Grants help them turn their vision into reality by ensuring readiness to act, lead, and change—whenever the moment demands it. Women's Fund Flash Grants allow quick action—whether it's supporting grassroots organizing around emerging pressures, amplifying women's voices during critical public conversations, or providing resources when a window of opportunity opens, WF Flash Grants ensure they can act when timing matters most.

First Unitarian Society's Share the Plate donations will specifically be used to help replenish the Flash Grants pool for 2026, when they expect significant need to act on issues relating to women's rights and protecting democracy. Information on the Flash Grants awarded in recent years can be found at womensfundmke.org/flash-grants/.

Donate to this STP Partner



Words on the Wind

by Rev. Jennifer Nordstrom

Every day, the skies are getting darker, earlier. Our human bodies respond to the change in light and let us know it is time to rest, to reflect, to turn the power of our attention to the soul. We light candles, we sing, we gather in warmth with beloveds.

This is the month when we simultaneously experience the longest night of the year, and the turning point of the year when the earth begins to tip back towards the sun. By month's end the light will begin growing every day.

In our reflection practices, we might ask ourselves questions like: what does my soul need now? What has nourished me this year? How might I choose hope for myself, my beloveds, and the world?

We have big events this month as a community. We will welcome our new Director of Administration (read more on page 10); we will honor the Solstice at a Vespers service on December 17; celebrate the holidays with a multigenerational pageant on December 21; and gather in community for our Christmas Eve Candlelight services on December 24. We look forward to seeing you soon!

With love,
Jennifer
Rev. Jennifer Nordstrom, Senior Minister

All in the Family

Life is hard sometimes. We experience sickness, job loss, broken hearts, and broken bodies. We want to support you through those difficult times.

We send our condolences and care to Jen Murray, whose father, **Denis John Murray**, died on Nov. 5, 2025. We send our love and support to the entire Murray- Bentz family.

We send our care to **Mary Ann Beaumont**, whose former husband and the father of her 2 children, Roger Beaumont, passed away in Bryan, Texas, on Labor Day.

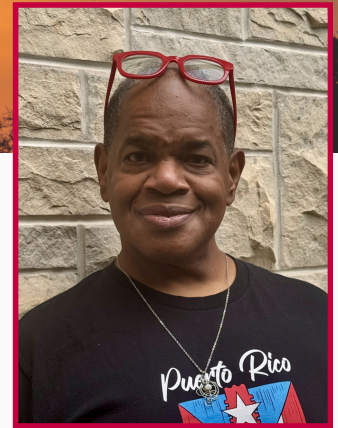
We send our support and care to **Katie Kegel**, whose father is in the hospital.

We send our caring thoughts and prayers for healing to **Thomas Moran**, who had surgery on Wednesday, November 12 to much success.

We send our support and care to **Alex Rash**, who was in a car accident the first week of November, and to Office Manager **Shari Wright** who was in a car accident the second week of November. Both Alex and Shari were not hurt, but we send them our support as cars were damaged and bodies and spirits were jostled.

Curiosities & Musings

by Rev. Chris Long



Choosing Hope

December 2025 is HERE! It is sometime said, time goes by so fast. However, for me, and in this political, social, spiritual and religious moment in time, things are deeply impacted by the geo-political historical times we find ourselves in where things feel exponentially compounded with little room for way too many to catch their breath.

When wars rage on in the Sudan, and other parts of the globe, with famine documented in Sudan, Palestine, and possibly in Ukraine, and with the political nightmare so many are enduring in this country, alone, what is our Unitarian Universalist faith asking all of us to do to engage this moment with resilience and resistance to what is happening? I believe we are being asked to take care of ourselves and each other, maybe as never before; to make hope become a transformed reality for more people and the planet through how we live our values. Amen???

With all that First Church is engaged in within our church walls, and in the community, we must all continue to take care of ourselves as we care for others of this community and move our values into the community in the many ways that we observably do. That is, to plan times for deep rest, also for “nothing,” drinking water, and slowly take in the seasonal changes even as they too still feel so dynamic.

I am humbled to report, our Pastoral Care Associates Team, and our Pastoral Care Providers continue to share support for members and friends of the church that have expressed needs. They are also open to receiving more requests for support as needed. Please reach out if needed. Theme Circles are underway and moving along well with deep, meaning conversations taking place within and outside of the Circles. Also, we welcomed 10 new members into the life and community of this church last month and had the startup of “Being UU: Being Male” for this church year with great success and more meetings being planned for the first Sunday of each month after services.

It is often said that most ministers preach their “one” sermon, over and over in a multitude of ways. I am not sure how true this is for me, yet, I do have a sermon topic that I have returned to many times in leading services over the years before and since I was ordained. That is on the topic of hope.

continued on Page 12

SUNDAY MORNING SERVICE

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Choosing Hope

Rev. Jennifer Nordstrom

Tristan Strelitzer, Choral Director

Rev. Kimberlee Tomczak Carlson

Katie Kegel, Worship Associate

[Click for info about this service](#)

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Hope in the Dark

Rev. Jennifer Nordstrom

Alissa Rhode, Lead Music Director

Rev. Kimberlee Tomczak Carlson, Minister of Faith Formation

Nick Rummler, Worship Associate

[Click for info about this service](#)

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“Hopes of the Holidays” Holiday Pageant

Rev. Kimberlee Tomczak Carlson

Alissa Rhode, Lead Music Director

The Children & Youth of First Church

[Click for info about this service](#)

ONE SERVICE AT 10:00 AM TODAY!

28

Kwanzaa 2025: The Anatomy of Hope

Rev. Chris Long

Tristan Strelitzer, Choral Director

Debra Klepp, Worship Associate

[Click for info about this service](#)

ONE SERVICE AT 10:00 AM TODAY!

28

Sunday Services at 9:00 & 11:00 a.m.

Holidays at First Church



Solstice Vespers

December 17 at 7:00 p.m. and on YouTube

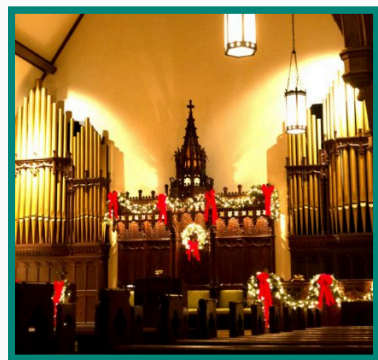
Join songwriters Katie Dahl (Door County), Anne Heaton (Milwaukee), and Jenny Bienemann (Chicago) for an intimate all music service of original songs and songs to celebrate the Winter Solstice. The artists will share and add texture to one another's work as they illuminate and celebrate the darkest days of the year, exploring themes of hope, mystery, belonging and kindness. Dahl, Heaton, and Bienemann are rooted in the folk tradition, with songs that roam freely to explore country, jazz, and rock traditions.



"Hopes of the Holidays" Holiday Pageant

December 21 at 10:00 a.m. and on YouTube

Join us for an interfaith exploration into the gifts that the holidays bring! Our youth and children lead us on a journey in discovering how being present brings hope, inspiring our hearts and minds during the holiday season.



Christmas Eve Candlelight Services

December 24 at 3:30, 5:00, & 6:30 p.m. and on YouTube

Join us for a simple, traditional, multi-generational Christmas Eve service of carols, candlelight, and stories. The whole family is welcome in all services. Enjoy holiday receptions after each service. The online service will be live on YouTube at 3:30 p.m. Childcare at 3:30 & 5:00 for kids under 5.

[Click for more information on this service.](#)

Join Us for Fun Holiday Activities

December 9 Deck the Halls, 6:00 pm. See page 9.

December 6 Jingle Bus, 6:15 pm. See page 8.

Thursdays in December Holiday Choir 6:30 pm. See page 9.

Join the Cast of the Holiday Pageant

by Rev. Kimberlee Tomczak Carlson
Minister of Religious Education

This year's holiday pageant will be on December 21 at 10:00 a.m. It's titled "Hope of the Holidays." Join us for an interfaith exploration into the gifts that the holidays bring! Our youth and children lead us on a journey in discovering how being present brings hope, inspiring our hearts and minds during the holiday season.

Rev. Kimberlee is writing this pageant and would like to know how many children and youth are interested in participating! The script does not need to be memorized, and the rehearsals will be during Faith Formation in December, on the Sunday morning of the pageant before service and another date to be determined by participants.

Please speak with your children and indicate if they are interested in a speaking role and/or being on stage and speaking with a group. We will do our best to accommodate everyone's requests. This pageant will also feature an opportunity for young children and children who are not in the cast to join the pageant from the audience.

Sign Up:

<https://www.signupgenius.com/go/8050848A4A923AAFC1-59745452-2025#/>

Memorial Service Volunteers Needed

by Sharon DePue
Memorial Service Volunteer

Sometime seven or eight years ago, maybe more, an idea bubbled up from First Church's Chronologically Gifted group. At that time our church was lacking a reliable long-term response to the ongoing need to offer organized memorial service receptions for members and friends who have lost a loved one. The idea quickly gained traction and, with the exception of the COVID interruption, our church has attempted to fill the need, the last few years under the co-coordination of Jacki Zandi and Terry Wiggins who have done an admirable job.

As with all volunteer efforts, assistance with co-hosting the receptions has dwindled due to changes in life circumstances, so the need for volunteers may occasionally exceed the need for help.

The rewards that come from this volunteer endeavor are deeply satisfying. Please contact Jacki if you are interested and would like to explore this opportunity to represent our congregation with kindness.

The Holiday Giving Tree

This holiday season, we're proud to partner with United Way to bring joy to local children who might otherwise go without. Through the Holiday Giving Tree program, we'll receive gift requests from children in a local school or program—each represented by a tag on our Giving Tree.

Here's how you can participate:

- Visit the Giving Tree in the Leenhouts Common Room near the Faith Formation Table.
- Choose a tag and record your selection on the provided spreadsheet.
- Purchase the gift listed on the tag.
- Return your unwrapped gift to the church by December 14.

We'll make sure every gift is delivered to the right child. Your generosity will help spread holiday cheer and remind our community that kindness matters. Thank you for making this season brighter for those in need!

First Church Jingle Bus

Join the First Church Jingle Bus on Dec. 12 at 6:15 p.m. Together we will enjoy the winter wonderland scenes scattered throughout downtown by hopping on a Jingle Bus tour! This 40-minute narrated tour includes three lighted parks. Tours are \$8 per person; price waivers available on request. First Church Jingle Bus riders can gather before and after the ride for good food and company. We have reserved the whole bus; you can get your ticket [online HERE](#).

Please arrive at least 15 minutes before the bus leaves at Red Arrow Park, located at 920 N. Water Street. Please check in with our PSA team at the Milwaukee Downtown MOTOR, where you will receive a voucher for a free cookie and cocoa at Biggby Coffee within the park.

Parking is offered at a discounted rate of \$3.24 at the BMO Parking Structure, 771 N. Broadway, thanks to Interstate Parking. Upon leaving the garage, scan your ticket pulled at entry and then scan the QR code attached in your confirmation email and also provided at the park.

Make Note of Our New Warming House Location

This year, buses will depart from the Festival's new Warming House sponsored by Verizon at Red Arrow Park. You can enjoy ice skating before or after their tour once the Slice of Ice rink opens. Skate rentals are \$11 for adults and \$9 for children. Ice skating is free with your own skates.

Join the Holiday Choir!

Tristan Strelitzer, Choral Director

The holiday season is approaching, and the First Unitarian Society Chancel Choir will continue the practice of opening our ranks to First Church members and friends (high school age and up) who wish to sing with us on Christmas Eve at the 6:30 p.m. service. This is a great opportunity for those of you who enjoy singing choral music but can't make the commitment to a full year schedule of choir.

Or if you are a new member, this is a fun way to meet people and become more involved in church life. No previous singing experience is required, but you must be able to commit to three Thursday rehearsals, December 4, 11, and 18 from 7:00 p.m. to 8:30 p.m. in the Sanctuary (zoom option is available if needed). If you are interested in singing with us, please contact Tristan Strelitzer at tristan.strelitzer@uumilwaukee.org so we can have a folder and music ready for you. We'd love to have you join us!

Christmas Eve Potluck

Fiona Higgins, Faith Formation Assistant

Please join us in celebrating Christmas Eve with three special candlelight receptions- one following each service. We'd be delighted to receive your gift of smiles, good cheer and a helping hand as a volunteer assisting with one of the receptions.

Please sign up at the link below or contact Fiona Higgins, fiona.higgins@uumilwaukee.org

If you are making a food donation, please only donate sweet or savory finger food items. We also ask you to provide a tag with any allergen or dietary information if needed. We also need an informal host for each reception, hosting duties are simple which include; make sure food is on the table, help find any needed utensils or plating, or help with possible spills.

Please click on the button to sign up and review the available slots. Thank you!

<https://www.signupgenius.com/go/8050848A4A923AAFC1-60502362-christmas>

Deck the Halls Dec. 9!

Tuesday, December 9, 6:00 – 8:00 pm.

Get in the holiday spirit with Facilities Assistant Jim Spice, Facilities Manager Ken Liddell, and Dir. of Administration Jean Johnson as we work together to decorate our Sanctuary. We'll hang green garlands, red bows, and white lights, and set up the large Christmas tree. For kids, we'll have candles to put into paper collars in prep for Christmas Eve Candlelight Services. Enjoy holiday refreshments together to celebrate our jolly work together.

Note: We need some folks who can climb ladders and do some lifting. Contact Ken Liddell if you'd like to help. Or just drop in.



New Director of Administration Hired

by Director of Admin Search Team

We are so pleased to welcome Manni Marquez to the Director of Administration role, which he will begin on December 8, 2025. From the beginning, Manni impressed us with his depth of experience, expansive skill set, and warm demeanor. Manni was born and raised in Milwaukee's Southside. With strong established roots throughout the city, Manni has made it his lifelong mission to be an advocate of supporting urban communities and marginalized populations.

Manni comes to us with over 20 years of nonprofit management experience, including most recently as the Director of Operations for Cathedral Center. A former community organizer, Manni has led initiatives to improve the quality of life for youth, families, and stakeholders in Milwaukee's urban communities. His efforts have been widely recognized, including through the citywide Mi Comunidad Award which recognizes an unsung hero in Milwaukee's Hispanic Community and the Next American Vanguard which honors 30 of the nation's most influential and involved urban leaders. Manni has also served on a number of non-profit Boards, including the Hispanic Business Professionals Association, and the Latino Non-Profit Leadership Institute.

Jean Johnson, Retiring Dir. of Administration



"I'm excited that Manni is joining the staff team. With his depth of experience and commitment to helping marginalized folks in

Milwaukee, he will support First Church as we continue our important work into the future."

Holly Patzer, Finance Team



"From the very first moment I spoke with Manni, I was drawn to his sincere and open spirit, and then it hit me that I was actually

experiencing 'authentic connection', one of First Church's core values."

New Director of Administration Hired Continued

Manni has held leadership roles at Cathedral Center, UMOs, the Boys & Girls Clubs of Milwaukee, and the Clark Square Neighborhood Initiative. He has three business degrees: an Associate Applied Science in Business Management from MATC, and a Bachelor of Science in Management and a Master of Business Administration both from Cardinal Stritch University. Manni also completed a Latino Nonprofit Leadership Program (LNLP) from UW-Milwaukee. Recognizing the importance of education and continuous learning, Manni is excited and looking forward to learning even more in this new journey with the First Unitarian Society of Milwaukee.

Our search team consisted of Amanda Panciera representing the Personnel Team, Holly Patzer from the Finance Team, and Russ Drewry from the Buildings & Grounds Team, as well as Senior Minister Rev. Jennifer Nordstrom. It was a pleasure to consider candidates for the Director of Administration role. We had over 100 applicants and selected 24 for screening, 5 for the panel interview, and 2 for final consideration with our ministerial team.

We were lucky to have many wonderful candidates, and we are thrilled Manni will be joining us as our new Director of Administration. Welcome Manni!

In celebration and gratitude,
The First Church Director of Administration Search Team:

Amanda Panciera, Personnel Team
Holly Patzer, Finance Team
Russ Drewry, Building and Grounds
Rev. Jennifer Nordstrom, Senior Minister

Noreen Gilbertsen, Finance Team



“The Finance Team is excited to welcome Manni Marquez to First Church and looks forward to incorporating his extensive knowledge and experience with non-profit organizations into our work.”

Russ Drewry, Building & Grounds



“Looking forward to leveraging Manni’s experience as we keep our historic church in great shape!”

Don't Let It End (Food Pantry News, Good and Bad)

Beth Bruch

Interchange Food Pantry Board Secretary

In Food Drive 2025's very first week, with SNAP suspended, our congregation brought in 395 pounds of food for Interchange Food Pantry! We had to do a special pickup to clear the way for more donations (and everyone's coats).

Two weeks in, we'd raised almost a third of our goal for the two-month drive. Wow, talk about being thankful.

Then SNAP got funded and the immediate crisis averted, hooray! But this is a tale of caution as well as celebration ... because we are in it for the long haul under the current administration.

Frankly, our pantry is in pretty dire straits. Why? Guest numbers increasing. Our usual funding and food sources drying up.

The other day, our pantry director found literally FOUR items available at our main food bank: soy-sauce packets, sauerkraut, another sauerkraut, juice. He ordered all the juice. It vanished within a half-day of pantry service.

The pantry's food bank currently has almost no produce and 10% of the dry goods needed to fill the bags for our guests. So we've been buying produce wholesale from Jennaro Brothers and

dry goods from Sam's Club, applying for emergency grants, dipping into our reserves.

Please consider donating at

www.interchangefoodpantry.org/donate. Or

bring in food on Sundays (a flat/case of one item is most helpful—think Aldi).

Deep thanks for any help. This is not over.

Rev. Chris Curiosity & Musing continued.

This month, for our December 28, 2025, 10:00 a.m. (only) Service, I along with Debra Klepp the Worship Associate for that day, and Tristan Strelitzer our Choral Director, will lead the Kwanzaa, New Year's Eve and January 1, 2026, service. Tristan will carry the music that day, affording the choir some well-deserved rest post the many holiday services offered here at First Church.

In closing, as always, thanks to those who continue to reach out to me to have tea, or a meal. I am open to meeting even more of you now and into the coming year.

Sincerely and in deeper Unitarian Universalist faith,

Rev. Chris Long

Acting Assistant Minister

Splinters from the Board

by Dana Brooks

Member of the Board of Trustees

At our October 28 meeting, Rev. Jennifer told the Board of Trustees that attendance at services, in person and online combined, has grown significantly over the same period last year. On average, nearly 100 more people per Sunday have attended church this year than in 2024.

Rev. Jennifer reported that many applications have been submitted to replace retiring Director of Administration Jean Johnson. The search team has developed a rubric for assessing applicant qualifications and will begin interviewing candidates in the near future.

Treasurer Mark Bishop, joined by Director of Administration Jean Johnson and Finance Team Leader Noreen Gilbertsen, shared the 1st Quarter Financial Report. Pledge payments in the first three months were greater than one-quarter the total pledge amounts for the fiscal year. Although pledges alone are still insufficient to meet the budget, the shortfall is reduced by a transfer from the Forge Our Future Endowment Fund which has grown and will continue to grow as the remaining pledges to the Fund are received. Given the financial position of church accounts, the Board concluded policies governing financial activities have been met.

Mark B. reported that Jean, Noreen, and he have reviewed past financial activities and found no irregularities. Given these facts and the cost of an external audit, the Board agreed that no outside audit would be necessary at this time.

Severe Weather Closing on Sundays

We will be open and hold services whenever possible, however church services may be cancelled during weather emergencies. If we need to cancel church services, the church will list its cancellation on the church phone answering system, the church website, and Facebook page. We will also send an email to our e-announcements list. In some instances, even if we do hold services, Faith Formation classes may be cancelled. If FF classes are cancelled, we will try to have a group activity.

DECEMBER EVENTS



Buddhist Study Group

Wednesday, Dec. 3 ONLY, 6:30 pm
At Church

Join us as we meet to share our thoughts and interpretations of Buddhist teachings and ideas. Then we meditate as a group for a short while and have fellowship. Contact is Mark Miller at gatheringwaterssangha@gmail.com.

Book Discussion Group

Sunday, December 14

[Join Us Online Here](#)

Join us as we discuss December's read, *Homeland Elegies* by Ayad Akhtar. Contact Contact Eileen Teska at eileenteska@gmail.com.

Chancel Choir

Dec. 4, 11 & 18; 7:00 -8:30 pm

At Church

Sing with us on Thursdays for special Holiday Choir rehearsals as we prepare to perform for the 6:30 PM Christmas Eve service. Open to all singers high school age and up (no previous experience or audition required). Contact Tristan Strelitzer for more information or to join at tristan.strelitzer@uumilwaukee.org.

The Chronologically Gifted Potluck

No Potluck in December

The Shawl Ministry Group

Sunday, December 7 at 12:00 pm
At Church

The shawl ministry group plans to meet after the second church service on Dec. 7 in the Common Room. Hoping to see you soon, Juliet Hills.

Poetry Contemplation

Every Wednesday, 9:00 am

[Join Us Online Here](#)

Join us online as we listen, respond, and rest with the words of selected poets. Come listen for what resonates and illuminates. Members, guests, and visitors are welcome to join this open, weekly, drop-in practice.

Being UU, Being Male

December 7 , 12:30 - 2:00 pm At Church

This is a group that is open space for dialogue, connection, reflection, and community on the first Sunday of each month. Contact Michael Pointer Mace for more information.



Sunday Morning Forum

10:00 AM IN-PERSON & ON YOUTUBE



DECEMBER 7

The Power We Hold: Environmental Justice and the Fight for Energy Democracy

Bryan Rogers, Environmental Justice Director at Walnut Way Conservation Corp.

Across Wisconsin, families are paying more for energy while billion-dollar utilities profit from pollution, disconnection, and political capture. The Environmental Justice & Infrastructure Initiative (EJII), based at Walnut Way Conservation Corp, is organizing to change that. This forum will explore how community-led organizing is challenging monopoly utilities, advancing energy affordability, and centering environmental justice as a pathway toward liberation. Director Bryan Rogers will share how residents are reclaiming power, literally and politically, by demanding a just transition that prioritizes care, accountability, and collective ownership over extraction and corporate greed.

DECEMBER 14

The Deportation War

Nicholas G. Bokas, Immigration Lawyer

The Trump administration has instituted immigration policies that have placed hundreds of thousands of persons who previously had protected, legal status into a "deportation" status. People from various countries who were legally given refuge into the United States no longer have protected, legal status. International students who came to the United States on student visas are subject to deportation if their words or actions are considered a threat to national security. Will these and other Trump administration policies prevail in the courts? If so, what will happen to these people? Who among them will be deported? How might this be done? We will explore these and other critical questions concerning this ongoing human drama in our country.



NO FORUM ON DECEMBER 21 and 28, 2025

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Rev. Dena McPhetres

MINISTER EMERITUS

Rev. Andrew C. Kennedy, D.Min.

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Staff members have varying hours.

Please contact them directly to set up an appointment.

Board of Trustees Officers

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Follow Us



Church Building Hours

Sundays: 8:00 am - 2:30 pm

Saturdays: 10:00 am - 2:30 pm

Monday - Wednesdays: 5:00 - 8:30 pm

If you are attending a scheduled group, ring the bell. If you need access to the building at other times, please make an appointment at first.church.office@uumilwaukee.org.

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