

**First Unitarian Society of Milwaukee
Minutes of the Meeting of Board of Trustees**

Tuesday, January 27, 2026

Present: Mark Chambers (President and Meeting Chair), Ryan Pawlowski (Vice President and Recording Secretary), Mark Bishop (Treasurer), Elizabeth Hayes, Andrew Whitver, Deborah Conta, Stacy Koenen.

Via Zoom: Dana Brooks, Ryan Pawlowski (Vice President), Kathy Donius (Secretary), Stacey Theime

Also Present: Jennifer Nordstrom, Manni Marquez, Jean Johnson

The meeting was called to order at 6:00 PM.

1. Opening Sequence (Mark)

2. Review/Consent Agenda (Mark)
Minutes of December 16, 2025 Meeting

Moved to approve minutes from last meeting. Moved: Deborah, seconded: Elizabeth.
Passed Unanimously.

3. Resolution: Treasurer Authorization (Mark)

Formally elect Mark Bishop Treasurer. Moved: Stacy Koenen, seconded: Andrew Whitver

4. Monitoring: 4.4 & 4.5 Financial Planning & Budgeting, Financial Condition (Rev. Jennifer, Manni, Mark B)

Treasurer Mark Bishop presented information related to the current Financial Planning & Financial Condition of the Church as well as walked the Board through the Balance Sheet at a high-level.

Motion to approve compliance with 4.4 & 4.5.

Moved by: Stacy K, Seconded by: Andrew
Passed Unanimously.

5. Forge Our Future Endowment Report: Endowment Trustee (Dave Becker)

Dave Becker presented the Financial Summary, ongoing issues with the Endowment Fund, and the overall health of the Endowment Fund. The Endowment Fund is in a secure and healthy financial position to support the Church for many years to come.

There will be a need for the Nominating Committee to replace one member of the Endowment Committee whose term is expiring at the end of this year.

6. Housing Allowance Adjustment (Jennifer)

Motion to approve the housing allowance adjustment for Rev. Kimberlee
Moved: Andrew, seconded: Elizabeth
Passed unanimously

7. Senior Minister's Report (Jennifer)

Highlights from Jennifer's Senior Minister Report include: strong momentum at the First Unitarian Society of Milwaukee, with administrative systems stabilizing under new leadership, long-delayed facilities projects restarting, and stewardship efforts expanding through major-donor engagement and an upcoming pledge drive; pastoral care and membership programs remain steady and growing, faith formation has been active and justice-centered across all ages, worship attendance continues to outpace last year both in person and online, and the congregation has taken a visible leadership role in regional social justice work through large-scale nonviolence training and ministerial solidarity in Minneapolis during a time of profound communal grief and political urgency

8. Task Group Follow-up

- Feast For Funds (Stacy K.) – March 21st BOT Feast for Funds Event.
- Anti-Racism Team (Andrew, Dana) – Met with the director of the new Wisconsin Public Museum regarding the telling of black stories in the Museum.
- Nominating Committee (Deborah) – Conveyed the timeline for the Nominating Committee to find candidates for open positions.
- Ends Revision (Stacy) – 128 Congregants have signed up for the Ends Revision Sessions, exceeding our goal of at least 100 congregants. BOT will continue to table during Coffee Hour for the next week & Shari Wright has offered to send one additional email blast to the congregation to gather additional participants
- Memorial Trust Fund (Ryan, Andrew) – No new updates, more to come in February

The meeting was adjourned at 7:57pm.